

PROGRAM SHAKTI



Narayana Health introduces a transformative learning opportunity that aims at creating women leaders in the Finance function.

Welcome to **Program Shakti** - a journey designed to unlock the extraordinary potential that resides within each of you. In today's rapidly changing business landscape, fostering a diverse and inclusive workforce is not just a social responsibility; it is a strategic imperative. With this thought, we at Narayana Health have carefully curated a program to recognize and harness the unique qualities that women bring to the workplace. And with this new start, we embark on a collective journey towards empowerment, growth, and resilience.

This training program is not just about acquiring new skills or learning; it's about cultivating a mindset that embraces challenges, celebrates successes, and supports one another on the path to technical excellence. We understand that each of you are young professionals who are stepping into the Corporate world- our goal is to provide you with the opportunities to rediscover yourself and amplify the leader in you.

The FP&A team at Narayana Health is a dynamic stream with immense opportunities to learn and contribute to the bigger purpose of the Organization though – process streamlining for quality data, sharper reports for identifying deviation / risks and facilitate resource optimization and timely decisions.

Throughout this program, you will undergo rigorous training which is designed to provide you with the knowledge, skills, and networks necessary to thrive in FP&A roles – both in the units and at Corporate. Through a series of **on-the-job training opportunities, engaging workshops, mentorship opportunities, networking events, and skill-building exercises**, you will have the chance to enhance your technical capabilities, build confidence, and develop a strong professional identity.

This program is more than just a curriculum; it is a community. A community of strong, ambitious women who are here to support and uplift each other. We provide you with the platform to connect, learn, and grow together, fostering mentorship relationships that can be the catalyst for the start of a challenging professional career. We encourage you to dive into this program with an open mind, ready to absorb, challenge, and emerge as the empowered leaders that you are destined to be.

This program is of one year duration and induction and trainings will be planned out at the Corporate office. So, the selected candidates should be willing to work out of both Bangalore & Kolkata during the first one year. Post the successful completion of the training stint, participants will be placed in Kolkata in the FP&A team (roles to be defined at the time of placement).

Here's to a journey of growth, resilience, and leadership excellence. Let's embark on this transformative adventure together.

CTC: Rs 9,00,000 per annum