

Ford Motor Company – Finance Function
Job Description for Finance Analyst

Global Ford Finance Vision:

One global team, recognized, for finance excellence and outstanding business partnership, and innovation, delivering a competitive advantage

Global Ford Finance Mission:

Deliver superior financial products, services, and business results, working with our customers & partners, using common processes, systems, and organizations to drive automotive and mobility leadership

How do Ford Finance teams operate?

In Ford Motor Company, we operate as various

- Skill teams / Functions; i.e., Manufacturing, Material Planning & Logistics, Purchasing, Product Development etc.
- Segments – Ford Blue (ICE Products), Model E (BEV Products) and Ford Pro (Commercial Customers)
- Regions - North America, South America, Europe, China and International Markets Group

Finance Teams supports the various operating teams as below:

- Partner with the Segments/Skill teams at all levels in an integrated manner
- Demonstrate financial and business acumen
- Manage an optimized capital structure
- Manage business risks and opportunities to support delivery of the plan
- Deliver optimal work tools / methods to deliver process efficiencies aided by sustainable common processes and systems

Each Skill team has a Finance Controller, at a Global Level as well as at Segment/Region level. Each such Finance Controller has a team / staff – Managers and Analysts. The Finance teams responsible for Segments/regions are well integrated with the Global Controllers Office, with a dual reporting to the CFO of the respective Segment/Region.

Ford Finance presence in India:

Finance teams supporting various Global Skill teams are based in Chennai

- Finance teams are divided into various verticals based on the skill teams it supports e.g., Product Development Finance, Manufacturing Finance, Treasury, Marketing & Sales Finance, Purchasing Finance etc.
- Finance teams are fully integrated with the respective Controllers Offices (Global / Regional) and operate seamlessly as their extended team based in India

The JD / R&R for Analyst / Senior Analyst / Deputy Manager in the Skill Team Finance i.e., Functional Finance team is generally as below. Specific domain skill-set will vary based on the Function and is not a must to have.

Job description:

- Support in development of financial Budgets/forecasts and explain changes with key physicals (Business drivers)
- Interface with the Segment/Skill Team/ Regional FP&A team to ensure the forecasts are timely submitted and support management reviews
- Support Special Studies (viz. business cases, scenario planning, decision support, evidence based analysis and recommendations), as required from time to time
- Support standardization and automation of business processes, where applicable
- Support and maintain systems used for financial reporting and support upgrade to systems and processes as required by management
- Publish regular MIS reports on timely basis

Key Roles & Responsibilities:

- Work closely with operating and finance teams to develop operating targets, financial forecast and Budgets
- Provide counsel / guidance to Operating teams to drive business and improve results
- Perform month close accounting activities
- Implement new ideas to enhance efficiency and quality
- Ensure robust Internal controls and compliance to polices and regulations
- Support ad-hoc analysis for special projects / Business cases / Benchmarking etc.
- For Deputy Manager and Senior Analyst - Ability to summarise and present key highlights to Senior Leaders that aids in swift decision making

Desired Skills and Experience

- Experience with financial analysis and accounting
- Preparation of Budgets / Business plans / Forecasts and Book Closure in preferably in an automotive or manufacturing environment
- Good analytical and communication skills
- Results oriented, Pro-active and Team player; Ability to work cross-culturally
- For Deputy Manager and Senior Analyst - Experience in handling / leading teams

Digital Skills Required

- Microsoft Excel (Power Query, Vlookup, pivot tables and charts), Powerpoint and Word
- Basic knowledge in applications such as Alteryx and Qlik Sense
- Understanding of Hyperion Essbase and SAP S/4HANA preferable

Experience/Education:

- 3-8 years of financial analysis . Look forward for 8+ years of experience for Deputy Manager
- Full time MBA (Finance) from reputed institutes, Qualified CA /CWA/ ACCA/ CIMA
- **CTC will be 10.5 LPA.**