



## बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

### Management Trainee (Finance)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decade, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEML Ltd welcomes interest from career-oriented professionals who wish to achieve great future with us and explore "New Frontiers, New Dreams" for tomorrow.

- BEML Corporate Office : Bangalore
- BEML's Manufacturing Locations :
  - State of Karnataka : at Bangalore, KGF, Mysore.
  - State of Kerala : at Palakkad
- Besides BEML has Regional & District Offices and Activity centers across the country towards Marketing, sales and services.

**Qualification for Management Trainee :** Qualified CMA

#### Age Limit

Upper age limit for

- GEN/EWS -27years.
- For OBC –30years
- SC/ST –32years
- PwD candidate will be entitled for additional 10 years relaxation over the upper age limit mentioned above (for minimum 40% disability).

#### ROLES & RESPONSIBILITIES

BEML is looking for result-oriented, self-driven, outstanding Learners with entrepreneurial mindsets. The applicants must have strong Values, integrity, conviction to achieve and Communication skills. He must demonstrate Analytical abilities, quick grasping of the context and issues, understanding of related Laws and Statutory provisions, Application of Financial Technology/SAP, Business acumen, strategic orientation etc.

The role will involve Management of finance related activities including Funds and treasury, payrolls and processing of Payments, settlements, reviews, accounting. Finance Documentations and Coordination with various stake holders, Management of Due-diligence among others. Selected candidate shall be posted anywhere in India based on Organisations requirement and the Job role is transferable.



## REMUNERATION

Basic : Rs.40,000 in the pay band of Rs.40,000-1,40,000 during their training period. Apart from the above, Dearness Allowance and applicable allowances under cafeteria system will also be payable as per Company Rules. At locations where Company accommodation is not available, applicable HRA in lieu of the place of posting will be provided.

Annual - Cost to Company		
Sl.No.	Components of Pay	
<b>A. Fixed Component</b>		<b>Grade - II</b>
1	Basic Pay (Rs.)	40000
2	DA @ 43.8% of Basic Pay	17520
	<b>Total (A)</b>	<b>57520</b>
<b>B. Allowances</b>		
4	Allowances under Cafeteria Approach @ 13.78% of Basic Pay	5512
	<b>Total (B) without HRA</b>	<b>5512</b>
<b>C. Statutory Benefits</b>		
5	CPF Contribution @ 12 % of (A)	6902
6	Gratuity	2765
7	Leave Encashment	4793
	<b>Total (C)</b>	<b>14461</b>
<b>D. Other benefits/allowances</b>		
8	Executive Superannuation Pension Fund @7% of Basic & DA	4026
10	Hospitalisation (only at Company direct billing hospitals at the place of posting for self & family members as defined under rules)	At actuals
	<b>Total (D)</b>	<b>4026</b>
	<b>CTC without HRA - Total (A+B+C+D)</b>	<b>81520</b>
i.	<b>Annual CTC without HRA</b>	<b>978234</b>
ii.	<b>HRA as applicable at place of posting.</b>	
iii.	<b>Performance related pay (PRP) as applicable.</b>	

## TRAINING PERIOD

The incumbent shall be on training for a period of one year and after successful completion of training they will be placed as Officer (Finance). On successful completion of their training period and on assessment of suitability, they will be absorbed as Officer (Grade-II) in the same pay scale with one additional increment (@3% of Basic Pay) and will be on probation for a period of one year.

## SERVICE BOND

Bond Period **48** months

Selected Candidates are required to execute a Service Bond to serve the Company for a period of 4 years including training period, failing which candidates are liable to pay the liquidated damages amounting to



Rs.2,00,000/-. An amount of Rs. 4000/-pm will be recovered for 47 months and the balance amount will be recovered in the last instalment for liquidated damages of Rs.2,00,000/-. After successful completion of the bond period, the security deposit will be refunded with interest.

In case of breach of the service agreement during the bond period, the security deposit will be forfeited.

-000-