



## Mfg. FP&A Analyst

### **About Medline:**

**Medline Industries India Pvt. Ltd.** is engaged in providing offshore business support services to Medline Industries, LP & its global associate companies in the area of Information Services, Finance & Business processes Management. Medline Industries India Private Limited was set up in 2010 in Pune, India and, today we are a proud team of 900 plus associates supporting Medline's healthcare vision across the USA, Europe & other International regions.

**Medline** is America's largest privately-held national manufacturer and distributor of health care supplies and services. Today, Medline manufactures and distributes more than 550,000 medical products, encompassing medical-surgical items and one of the largest textile lines in the industry. With 17 manufacturing facilities worldwide and over 25 joint venture manufacturing plants worldwide, along with 40 distribution centers in North America and 50 throughout the world, Medline posted \$ 20.2 billion in revenue last year.

### **Why join Medline:**

- Direct, full-time employment in a large, stable, rapidly growing and, yet profitable company.
- A privately owned company.
- No ill effects of recent downturn/recession.
- First-rate compensation and benefits package.
- Genuine individual growth potential in this new establishment.
- Open door and highly ethical work culture, with due accountability.

### **Job Description:**

A Financial Analyst will be responsible for driving all reporting and analytics efforts globally. This highly visible role will touch all parts of Medline Globally. Financial Analyst will be an integral part of the organization and will provide support in new S4 reporting, variance reviews and, manufacturing confirmations for Plant Controllers of the Company, and Finance. Strong communication skill will be a must in this role as Financial Analyst will be driving several projects congruently.

A Financial Analyst will also execute all Monthly reporting and will look for ways to automate and simplify processes. He will be responsible for working on day-to-day activities related to production orders validations, month-end costs reviews, and collaborating with plant controllers to streamline the costs.

### **Required Skills:**

- **Work experience-Must**  
Experience in complex manufacturing plant reporting in respect to costing and finance

A Strong analytical mindset has been demonstrated through contributing to plant-related projects

- **IS experience**

Strong in MS Office (Excel and word advanced skillset)

Nice to have: S4 HANA, SAP, Mfg. ERP

- **Soft skills**

Ability to communicate strongly and influence without authority

Strong analytical skills

Having a continuous improvement mindset

Flexibility and good team player

Multiple stakeholder management

**Responsibilities:**

- Prepare and distribute SAP S4 daily/weekly/monthly manufacturing reports to the Controllers of the plant
- Contribute to US reporting simplification effort to centralize reporting, including evaluating existing US reports
- Support the manufacturing finance team with the maintenance of system costing files, policies, and procedures
- Support ad-hoc projects as assigned
- Partnering closely with the Plant Controllers to develop new/enhanced reporting. Contribute better decision-making to Plant Controllers
- Inventory monitoring of work orders and quantities
- Validation of BOM/Router changes
- Building/maintaining manufacturing costing
- Variance reviews, including labor confirmation
- Provide daily analysis of manufacturing costing
- Identify and investigate items that require further action - i.e. significant cost changes/UOM issues
- Analysis/trending of Scrap /cycle counts as well as PPV and revaluations. Overhead variance calculations and analysis/dashboards beyond what is posted through the work order system

**Educational Qualification**

- CMA with 0-4 years of experience in plant manufacturing reporting and costing experience

<b>Position Name</b>	Finance Analyst (JD attached)
<b>Education Qualification</b>	CMA
<b>HSC</b>	2016 & later
<b>Soft skills</b>	Good communication, ability to interact with onshore stakeholders
<b>Skills</b>	Technical knowledge on costing, Exposure to SAP preferred

<b>Interview Process</b>	Test - Excel Test - 45 mins duration
	L1 Interview (Nitesh)
	L2 Interview (Nikhil & Rohit)
	L3 Interview - US Onshore (1 hour in evening)
L4 Interview - Finance Director	
<b>CTC Range</b>	8-11 lacs p.a. (Fixed), No variable. Retiral benefits additional
<b>Work Location</b>	Pune
<b>Timings</b>	10:30-7:30 (March to Oct) / 11:30-8:30PM (Nov to Feb)
<b>Working pattern</b>	5 Days working

-