

## Why Join HCCB?

Welcome to the world of HCCB!

We are a story of SOUL and SCALE, HEAD and HEART, STEEL and TECHNOLOGY, PEOPLE and COMMUNITY. Our operations started in 1997 with the simple aim of making beverages for the India of the 21st century. Two decades later, we are one of India's top FMCG companies. Only because fellow Indians, who have faith in the quality and purity of our products, pick our beverages, 439 times per second. Our 15 factories, spread across India, manufacture the beverages that India wants. And if it is about India, we better make the best. With stringent processes, world-class machines, state-of-the-art equipment, and the best packaging materials, we make 68 different beverage products in multiple categories. In doing so, we strive to leave things better than we first inherited. Be it by skewing our energy sourcing towards renewable and clean energy, or collaborating with the local communities, to make their lives better.

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### Job Description:

**Objective:** To support the Supply Chain - L&D Function in all Finance and other related matters. To manage and optimize L&D Cost, control returnable movements and associated costs and support other finance operating processes related to L&D.

**Title:** Team Lead

**Function:** Supply Chain (Finance)

**Work Location:** Khurda

### Job Responsibilities:

- **Transportation**
  - Detailed Tracking of Primary & Secondary Freight - Unitwise/ Lanewise
  - Weekly Report on Cost & Variances with explanations.
  - Drive Productivity Opportunities along with Unit Logistics
  - Support with Data analysis & Requirement to various Stake holders
  - To Become Subject matter expert in TMS to leverage systems.
  - Know Key Levers/KPI & do Benchmark with best in class.
- **Warehouse**
  - Drive SOP on Warehousing Process at Unit.
  - Work with Unit Logistics team to improve Score card
  - Warehouse Cost & Productivity - MHE to drive
  - Deep dive on Warehouse Breakage on identify areas for improvement.
  - Monitor Stock Counts and Batch level accuracy.

➤ **Returnables**

- Pallet / ILS - Monthly System Reco performance
- Monitor Entries in PTS - Share Customer Balance with Ops.
- Identify & Pull back Pallets & ILS timely.
- Co-Ordinate with FSS and Ops Finance on Balance confirmation & Book Corrections.

➤ **Cost Management**

- Compare Unit wise L & D Cost Actual vs BP & RE with deep dive.
- Provide inputs for Midmonth estimates , RE.

**Supervises:** None

**Direct Reports:** None

**Grade (Internal Reference):** 7

**Geographical Scope:** East Cluster

**Reports To:** Manager- Supply Chain Finance

**Key Customers:**

**Internal Customers:** Cluster Logistics and Warehousing Team, Supply chain Finance and Ops Finance Team,

**External Customers:** Transporters , Customers, Vendors

**Job Requirements:**

**Qualifications:** Bachelor's Degree in Business Administration, Accounting, Finance

**Experience:** 5+ yrs. of related finance experience

**Functional Skills:**

- Advanced proficiency in MS Office, Primarily Excel, PowerPoint & Access
- Effective project management skills
- Experience / exposure with spend analytics
- Experience BI / BW or similar reporting tools
- SAP experience including Financial Transactions

**Behavioural Skills:**

- Excellent leadership and communication skills
- Adept at stakeholder management
- Technical understanding.
- Ability to understand financial statements.
- Understanding of e-business / e-procurement systems.
- Troubleshooting, problem solving.

- Understanding of cross-cultural / global issues.

#### Travel:

- Across Cluster as and when needed.

### Our Growth Culture

#### Curious

Keep seeking, never settle. Staying curious about what is outside, and two steps ahead inspires us to challenge the status quo. Having the courage to look and leap is the way we grow. Because asking “what if?” pushes us to the next level as people and as a company.

#### Empowered

Make it happen. True empowerment is the result of taking responsibility. This means giving yourself permission to see it, say it and do it, and owning the outcomes. Because we move forward faster when we all take action.

#### Version 1.0, 2.0, 3.0

Push for progress, not perfection. There are very few overnight successes. Greatness is borne of many little victories (and failures). Share v 1.0, test it, and make it better. Then create the next version. Because the moment we think something is perfect, it will be obsolete.

#### Inclusive

Include, value and trust each other. We are smart alone but together we are genius. This means being inclusive, giving the benefit of the doubt and being responsible for each other. Because, for our company to thrive for the next 100+ years, smart isn't enough. We need genius.

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expression, status as a veteran, and basis of disability or any other federal, state or local protected class.

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#### **Job Description:**

**Objective:** To support the Supply Chain team in all finance related matters. To manage monthly & quarterly closing activities and finance operating processes.

**Title:** Team Leader - Finance

**Function:** Supply Chain (Finance)

**Work Location:** Patna

#### **Job Responsibilities:**

- Support critical business planning processes: annual BP, Monthly Rolling Estimate, Mid Month Estimate
  - Manage monthly and quarterly closing process for Plant, including cost accounting accruals, inventory costing, FIFO, obsolescence / warranty reserves, and consequent balance sheet reviews and account reconciliations
  - Drive consistent and accurate reporting for variable, fixed and sourcing freight cost lines on monthly basis
  - Support weekly / monthly finance operating processes, including Inventory deep dive, plant financial ops reviews, ICM audits, Surprise checks, compliance to COA, Fixed Asset verification.
  - Drive working capital improvements, including payables and inventory
  - Drive capital management ensuring timely capitalization, post capex audits and raising RFAs with validation of justification.
- 
- Provide leadership in controllership related to inventory accounting / processes (physical inventory controls, costing & production order accounting)

**Supervises:** None

**Direct Reports:** None

**Grade (Internal Reference):** 7

**Geographical Scope:** Bihar

**Reports To:** Manager- Supply Chain Finance, Head- Supply Chain Finance

**Key Customers:**

**Internal Customers:** Cluster Head, Business partner – supply chain finance, COEs in corporate, BSS

**External Customers:** Co-packers, Clearing and Forwarding Agents, vendors

**Job Requirements:**

**Qualifications:** Bachelor's Degree in Business Administration, Accounting, Finance

**Experience:** 3+ yrs. of related finance experience

**Functional Skills:**

- Advanced proficiency in MS Office, primarily Excel, PowerPoint & Access
- Effective project management skills
- Experience / exposure with spend analytics
- Experience BI / BW or similar reporting tools
- SAP experience including Financial Transactions
- Excellent leadership and communication skills
- Adept at stakeholder management
- Technical understanding.
- Ability to understand financial statements.
- Understanding of e-business / e-procurement systems
- Troubleshooting, problem solving
- Understanding of cross-cultural / global issues.

**Travel:**

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**Objective:** To support the Supply Chain team in all finance related matters. To manage monthly & quarterly closing activities and finance operating processes.

**Title:** Team Leader - Finance

**Function:** Supply Chain (Finance)

**Work Location:** Raninagar (Siliguri)

**Job Responsibilities:**

- Support critical business planning processes: annual BP, Monthly Rolling Estimate, Mid Month Estimate
  - Manage monthly and quarterly closing process for Plant, including cost accounting accruals, inventory costing, FIFO, obsolescence / warranty reserves, and consequent balance sheet reviews and account reconciliations
  - Drive consistent and accurate reporting for variable, fixed and sourcing freight cost lines on monthly basis
  - Support weekly / monthly finance operating processes, including Inventory deep dive, plant financial ops reviews, ICM audits, Surprise checks, compliance to COA, Fixed Asset verification.
  - Drive working capital improvements, including payables and inventory
  - Drive capital management ensuring timely capitalization, post capex audits and raising RFAs with validation of justification.
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- Provide leadership in controllership related to inventory accounting / processes (physical inventory controls, costing & production order accounting)

**Supervises:** None

**Direct Reports:** None

**Grade (Internal Reference):** 7

**Geographical Scope:** Bengal, North East

**Reports To:** Manager- Supply Chain Finance, Head- Supply Chain Finance

**Key Customers:**

**Internal Customers:** Cluster Head, Business partner – supply chain finance, COEs in corporate, BSS

**External Customers:** Co-packers, Clearing and Forwarding Agents, vendors

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- Job Description – Business partnering roles in Supply Chain Finance based put of factory location. Leading finance and business agenda in Plant/Logistics in area of productivity, cost optimizations, controls, transformation, assets governance, inventory among others.
- Name of the position- Team Leader Finance
- CTC p.a. – Around 10 Lacs
- Job location – Various locations (probable locations are Ahmedabad, Bhopal, Khurda, Siliguri, Patna)

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