



Position : Analyst - FMR Location
: Chennai, India
Reporting to : Manager/Sr. Manager
Band : G3



Job Summary:

The candidate should be an accounting graduate/postgraduate from Finance related streams. This role supports month-end close, accruals, pre-payments, fixed assets accounting and reporting. The job role includes preparing, approving and posting journal entries, analysing data from statements, ledgers, accounts, etc. S/he also identifies and undertakes initial investigation of variances against budgets and standards.

CTC PA – 6.1L p.a (5.5L Fixed, 60K Variable)/ Zone – Chennai

Job Description:

- Responsible for monthly book closure, preparation and posting of Journal entries, financial reporting and reconciliations
- Providing business unit general accounting and internal control support, completion of the close
- Ensure the general ledger account balances and trial balance are accurate and reflect the proper amounts in accordance with the given guidelines
- Verify calculations, allocations, etc. and checks or obtains information for incorrect or incomplete documents
- Prepare monthly journals after analysis of prepaid and accruals account etc.
- Prepare monthly closure of accounts and report the completion status with the respective managers on a regular basis
- Perform variance analysis of balance sheet and P&L accounts monthly, quarterly, and annually
- Responsible for balance sheet reconciliations and making necessary journal entries/corrections to address reconciling items.



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Profile Description:

- Prior experience in preparing plant costing reports, MUV (Materials Usage Variance)/PPV (Purchase Price Variance) absorption costing, standard costing etc.
- Should have excellent knowledge in fixed assets accounting and fair knowledge about Bill of Material creation, production/work order settlement etc.
- Good understanding of Generally Accepted Accounting Principles (GAAP) and candidates with experience as a user in SAP is preferred
- Excellent computer literacy, particularly in MS Excel (familiarity with VLOOKUPS and pivot tables and basic excel formulas) will be mandatory
- Should have excellent organisational and analytical skills, strong attention to detail and the ability to work in tight deadlines
- Good communication, interpretation and comprehension skills, proactive and good in numbers
- Willingness to work in different time zones and willingness to travel (short informed trips) based on the business needs.

About OLAM:

Olam International is a leading agri-business operating from seed to shelf in 70 countries, supplying food and industrial raw materials to over 23,000 customers worldwide. Our team of 70,000 employees has built a leadership position in many businesses including cocoa, coffee, cashew, rice and cotton. Headquartered in Singapore and listed on the SGX-ST on February 11, 2005, Olam currently ranks among the top 40 largest listed companies in Singapore in terms of market capitalization and is a component stock in the Straits Times Index (STI), MSCI Singapore Free, S&P Agribusiness Index and the DAXglobal Agribusiness Index. Olam is the only Singapore firm to be named in the 2009 Forbes Asia Fabulous 50, an annual list of 50 big-cap and most profitable firms in the region. It is also the first and only Singapore company to be named in the 2009 lists for the Global Top Companies for Leaders and the Top Companies for Leaders in the Asia Pacific region by Hewitt Associates, the RBL Group and Fortune. More information on Olam can be found at www.olamgroup.com.

Olam Information Services (OISL) is a captive subsidiary of Olam International, Singapore offering IT Services & Global Business Services across its operations in 65 countries in Asia, Africa, EU & Americas. In Chennai, we currently have onboard more than 1000 highly motivated employees. **Olam Digital has received International Innovation Award 2019 for Best Services and Solutions. Olam Information Services Private Limited (OISL) has been recognized as Kincentric Best Employer India 2020 to become one among the elite group of organizations that have won this coveted recognition.**

Olam Global Business Services (OGBS) is a captive unit that offers **End to End** business process and analytics solutions. OGBS currently offers its solutions in **7 Platforms**: Finance, Supply Chain and Logistics, Procurement, People Services, Risk & Market Compliance, MATS (Manufacturing and Technical Services), Taxation etc. At this moment, OGBS is located in City of Chennai, India and provides its services to over 20 countries. Olam GBS has received **Best Shared Services in India Award – 2019**, by Shared Services Forum and **Asia's No.1 Shared Services in Process Improvement and Value Creation, 2019** by Shared Services and Outsourcing Network Forum.

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