

Qualification: CMA Qualified candidates of June 2019 Term

Job Posting:

- The location of final placement would be across India in Bangalore, Mysore, Shimoga, Dharwad, Davangere, Mumbai, Kolkata, Guwahati, Jamshedpur, Howrah, Barasat, Raipur, Jaipur, Katra , Ahmedabad.
- The persons who are keen to work in Internal Audit are welcome. Internal audit would require a travel of more than 15 days in a month and the base location would be in Bangalore.

Salary Structure:

	Annual Salary INR in Lacs			
	Bangalore	Kolkata	New Delhi	Tier Two
Year 1	700000	650000	725000	625000
Year 2	775000	725000	800000	700000
Year 3	900000	850000	925000	825000
Year 4 (Assuming 10% increment and Merger of Rs.50k from Retention Bonus)	1040000	985000	1067500	957500
Average Salary for Four Years	910000	858750	935625	833125

Notes:

1. Base would be Kolkata
2. Any additional amount for Bangalore and Delhi would be City Specific Allowance
3. 10% of CTC would be towards Variable Pay /PBI
4. At the end of Three Years, if the performance is Above Average for three consecutive years, we would give a Retention Bonus of Rs.225000/- and this would be paid at the end of 3rd year of joining
5. From the fourth year, apart from the regular increment applicable to the person, an amount of Rs.50000/- would be added to the CTC, which would be a part amount from the Retention Bonus
6. Retention bonus is given only when the employee continues for three years and paid along with the 37th month Salary. Otherwise, it would be ZERO and not Proportionate