

Bharat Electronics Limited - CTC Details for E-II Grade

	Monthly								Annual
Grade	Scale of Pay	Basic (in Rs.)	DA @ 14.8%	HRA @ 24% for 'X' classified cities	SUPERANNUATION BENEFITS (PF 12% + GRATUITY 4.81% + LEAVE ENCASHMENT 8.33%)	Perks @ 35%	Annual Pension @ 7% (In case of permanent posts)	Monthly CTC (in Rs.)	Annual CTC (in Rs.)
E-II	40000-3%-140000	40,000	5,920	9,600	11,544	14,000	3,214	84,279	10,11,344

Classification	HRA %
X'	24%
Y'	16%
Z'	8%

Note:

1. Percentage of HRA payout will depend on the place of posting.
2. Performance Review Pay (PRP) which also forms CTC is not included in the above calculations.
3. Dearness Allowance changes are based on CPI which is updated every quarter.
4. Perks are disbursed on specific months based on the option selected by the executive. The amount shown in the above table is average indicative payout per month.