

Job Title: Management Trainee – Cost Accountant (ICMAI Fresher)

Location: Manufacturing Plants across India (Formulations & Active Pharmaceutical Ingredients (API))

Company: Sun Pharmaceutical Industries Ltd.

Department: Finance / Costing / Plant Operations

About Sun Pharma

Sun Pharmaceutical Industries Ltd. is the fourth largest specialty generic pharmaceutical company in the world and #1 in India. We manufacture and market a wide range of high-quality, affordable medicines trusted by healthcare professionals and patients across geographies. Our manufacturing footprint spans across India, with cutting-edge facilities producing both Formulations and APIs.

Role Overview

We are seeking dynamic and committed **ICMAI-qualified Cost Accountants** to join us as **Management Trainees**. This program is designed to provide hands-on exposure to cost accounting, financial planning, and operational finance within a pharmaceutical manufacturing environment.

Key Responsibilities

- Assist in preparation and analysis of **cost sheets, product costing, and variance reports**
- Support **budgeting, forecasting, and cost control** activities at plant level
- Collaborate with cross-functional teams including Production, Quality, and Supply Chain
- Ensure compliance with **cost audit and statutory requirements**
- Participate in **inventory valuation, standard costing, and cost optimization initiatives**
- Work on **SAP/ERP systems** for data management and reporting

Eligibility Criteria

- **Freshers** who have recently qualified from **ICMAI** (Institute of Cost Accountants of India)
- Strong academic background with interest in manufacturing finance and digital mindset.
- Willingness to relocate and work at **any of our manufacturing plants across India**

Skills & Attributes

- Analytical mindset with attention to detail
- Proficiency in MS Excel and ERP systems (SAP preferred)
- Good communication and interpersonal skills
- Eagerness to learn and grow in a fast-paced environment

Career Path

Successful candidates will undergo structured training projects and mentorship, with opportunities to grow into roles such as **Cost Analyst, Plant Finance** or **Corporate Finance**.