

Job Title	NextGen Finance Trainee
About UPL	UPL Ltd. (NSE: UPL & BSE: 512070, LSE: UPLL) is a global provider of sustainable agriculture products and solutions, with annual revenue exceeding \$6.2bn. We are a purpose-led company. Through OpenAg®, UPL is focused on accelerating progress for the food system. We are building a network that is reimagining sustainability, redefining the way an entire industry thinks and works – open to fresh ideas, innovation, and new answers as we strive towards our mission to make every single food product more sustainable. As one of the largest agriculture solutions companies worldwide, our robust portfolio consists of biologicals and traditional crop protection solutions with more than 14,000 registrations. We are present in more than 130 countries, represented by more than 13,000 colleagues globally. For more information about our integrated portfolio of solutions across the food value chain including seeds, post-harvest, as well as physical and digital services, please visit upl-ltd.com and follow us on LinkedIn, X, Instagram and Facebook. We at UPL are looking for CMA who are first attempt pass-outs to join our ever-growing global team. The selected candidates would undergo 12-month functional training in finance sub-functions and thereafter will be placed to a full-time role. The sub-functions will mainly be in Costing, FP&A- MIS, Consolidation, Record to Report/ Global business service etc.
Job Description	• Oversee accounting operations including general ledger, accounts payable/receivable and fixed assets. • Ensure timely and accurate financial statements in accordance with IFRS/GAAP including lead month-end and year-end close processes. • Manage internal and external audits and maintain internal control systems. • Collaborate with FP&A and treasury teams for cash flow and working capital management. • Analyse financial performance vs. budget/forecast and provide insights. • Implement and optimize ERP systems and accounting tools. • Oversee physical inventory counts and cycle counts. • Work closely with Plant Manager and Operations team to drive financial discipline.
Location	Mumbai, Pune or any of the manufacturing location
Requirements	• Excellent analytical and evaluative skill • Ability to show good judgement and generate insights from a bulk of information • Ability to understand both technical and commercial aspect of business • Detail orientation and decision making in ambiguous situations • Excellent interpersonal, written and oral communication skills • Highly proficient in using MS Office (Excel, Word, PPT) • Individuals with ability to deliver in high pressure and demanding work situations.
Eligibility Criteria	60% across all the educational background. CMA final pass candidates only. Experience: 0 to 1 years
CTC Offered	INR 11 LPA + 1L Joining Bonus
Campus Process	1. Online Test 2. Personal Interviews