



**Luminoso International
Private Limited**

Job Description – Cost Accountant / Finance & Costing Analyst

Position: Cost Accountant / Finance & Costing Analyst

Department: Finance & Accounts

Location: Luminoso International Pvt. Ltd., Near Crawford Market, Mumbai

Reports To: CEO

Company Overview

Luminoso International Pvt. Ltd. is a leading toy manufacturing company headquartered in Mumbai, with state-of-the-art manufacturing facilities in Bhiwandi and Vasai. We specialize in creating innovative, high-quality toys that inspire creativity and learning in children. With a strong presence across India, Luminoso is committed to excellence in design, manufacturing, and customer satisfaction.

 Website: www.luminoso.co.in

Qualifications

- **Cost Accountant**– Preferred
 - M.Com / MBA (Finance) may also be considered with strong costing background
 - Strong working knowledge of **Excel, Tally/ERP systems, and MIS reporting tools**
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Key Responsibilities

- Conduct detailed **product costing, standard costing, and variance analysis**
 - Prepare and maintain **cost sheets, financial statements, and MIS reports** for management review
 - Track, monitor, and analyze **expenses, overheads, and production costs**
 - Support **budgeting, forecasting, and financial planning processes**
 - Perform **trend analysis, benchmarking, and cost control recommendations**
 - Coordinate with **cross-functional departments** and manufacturing units for accurate cost data
 - Ensure compliance with **ICMAI standards, company policies, and statutory requirements**
 - Assist in **internal audits, statutory audits, and cost audits** as required
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Skills Required

- Strong **analytical, costing, and financial acumen**
 - Proficiency in **MS Excel (advanced), Tally ERP / SAP / other ERP systems**
 - Ability to prepare **clear comparison, cost control, and trend analysis reports**
 - Strong communication, teamwork, and coordination skills
 - High attention to detail and ability to work under tight deadlines
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Salary Package

 commensurate with skills and experience