

Accenture

**FY'25 ATCI
CAMPUS
RECRUITMENT**



Accenture brings leading technologies, innovation, and deep industry experience together to **help reinvent businesses.**

01

Be a part of Tech Revolution

Every business is a technology business” - tech transformation is a **key boardroom conversation topic** today

The pandemic has **compressed digital transformation** and accelerated the rate of tech adoption including cloud, data, AI and Gen AI - which is fundamentally changing the way industry/ business is operating today

02

Be at the forefront of innovation

With more than 15 Billion USD investment on learning and 1.5 Billion USD on innovation every year, Accenture provides **unlimited** opportunities

Boundaryless careers for our people to work with clients across industries, technologies and geographies

Be a part of industry leading thought capital and research team- **Tech Vision published every year**

03

Be the future leader of technology + industry

The **flexibility to craft and build a career** based on your aspirations including technology and industry aspirations

Opportunity to work with **industry and C-level client leaders** in the **Innovation studios**

Global opportunities with exposure to multi-cultural environments

Culture of fostering **performance, inclusivity, and wellbeing**

Functional Consultant

As a Functional – Consultant – CA, you will shape understanding as well translate specific requirements in finance areas to develop solutions that meet client needs. You shall collaborate with clients to advise innovate, design, architect and transform their business/technology landscape by leveraging your expertise in area like financial accounting, costing, budgeting monthly/yearly financial closing, audit requirements, flow of entries wrt transactional flow.

Skills

- Analytical Skills
- Strong Functional Knowledge
- Storytelling
- Stakeholder Management
- Financial Accounting and Audit
- Solution Architecting
- Client relationship Building and Management

KEY RESPONSIBILITIES

- You will understand client's vision, business goals and challenges, use strategic design management principles to transform client processes.
- You will become the 'strategic think tank' for translating client requirements into business and technology solutions.
- You get to devise platform/financial strategy by understanding changing business models, its impact on client's business and underlying processes.
- Work on leading ERP SAP S/F HANA or FiCo or MS D365 in areas of finance and accounting, business planning and consolidation and finance supply chain management to design best practice technology solutions.

Impact Examples

*Help in application portfolio rationalization (APR) by understanding current portfolio and then advising on optimization and transformation of applications used.
(Shubham Gaurav, FY22 hire)*

*Helped a Singapore client in banking sector to harmonize varied processes and objects being used across geographies. Helped client enhance their decision making by providing them better visibility and comparability.
(Jyoti Rajdev, FY22 hire)*

*Supported S4P S/4 HANA implementation project for an OEM based in America. Involved in understanding business solution for accruals and period end closing activity.
(Aryan Jain, FY22 hire)*

Accenture Technology

Market description:

Accenture S/4 HANA Finance Platform is a 500+ member team and have SMEs with functional and domain knowledge from various area of Finance , (e.g. Finance & Accounting, Management Accounting, Business Planning & Consolidation & Financial Supply Chain & Management.) who supports multiple client engagement from across the globe. Apart from client engagements, the other areas of focus for the team are Thought Leadership, Sales and Delivery, developing knowledge capital and supporting various people development activities. Accenture S/4 HANA Finance Centre of Excellence is part of the Intelligent Platform Services in Accenture.

Career level: Analyst (Level 11)

Role: Functional consultant

Job Title: Business & Integration Arch Analyst

Top Skills: Sound Functional Knowledge in area like Financial Accounting, Costing, Budgeting, Monthly/Yearly Financial Closing, Audit Requirements, Flow of entries w.r.t. transactional flow.

Industry Segment: Cross Industry

Job Description:

- I. Work on leading ERP SAP S/4 HANA in areas of Finance & Accounting, Business planning & consolidation & Finance Supply Chain Management to design best practice technology solutions
- II. Capture user requirements and understand and translate client requirements into business and technology solutions
- III. Provide technology analysis: Analyse as-is and to-be processes to define system/technology requirements
- IV. Deliver quality functional/application designs and ensure technology solutions represent current and future business requirements
- V. Develop, Implement & Maintain quality business solutions for the client.

What are we looking for: (Good to have)

- a. Educational qualifications- Post-Graduation/Professional Qualification (like CA,ICMA)
- b. No of Year of experience- Article ship /Industrial training experience as part of the curriculum in CA/ICMA.
- c. Sound Functional Knowledge in area like Financial Accounting, Costing, Budgeting, Monthly/Yearly Financial Closing, Audit Requirements, Flow of entries w.r.t. transactional flow.
- d. A strong functional knowledge of Financial Products in the Money Markets, Foreign Currency and Derivatives & treasury processes would be considered as well.
- e. Exposure to ERP Applications like SAP would be a great advantage
- f. Exposure to any of these industries: Automotive, Communications, Consumer Goods, Electronics, Life Sciences, Retail, Utilities, Travel & Transportation, Metals & Mining, Engineering & Construction etc.,
- g. Strong communication skills (both verbal and written)
- h. Ability to multi-task, managing multiple projects and competing priorities
- i. Ability to work in cross functional teams spread across multiple geographies and diverse cultures.
- j. Outstanding interpersonal skills & ability to influence team members to achieve mutual goals
- k. Structured problem solving and strong analytical skills
- l. Strong working knowledge of Microsoft Windows and Office Applications (esp., MS Excel / PPT / Visio)