

Campus Recruitment

TVS Motor Company

Championing progress through mobility since 1911

TVS Motor Company is a reputed two and three-wheeler manufacturer globally, championing progress through Sustainable mobility.

Our group company Norton Motorcycles, based in the United Kingdom, is one of the most emotive motorcycle brands in the world. Our subsidiaries in the personal e-mobility space, Swiss E-Mobility Group (SEMG) and EGO Movement have a leading position in the e-bike market in Switzerland.

We take pride in making internationally aspirational products of the highest quality through innovative and sustainable processes.

TVS motor company endeavors to deliver the most superior customer experience by making internationally aspirational products across 80 countries in which we operate.

visit www.tvsmotor.com for more information.

TVS Values



Trust



Customer Obsession



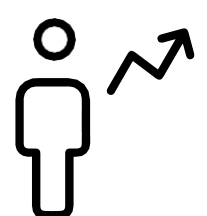
Speed and Agility



Exactness



Disruptive Mindset



Value Maximization

We Are Hiring Associate Financial Analyst

Department	Finance
Designation	Assistant Manager
Work Location	The location of the role will be either Hosur, Tamil Nadu or Mysore, Karnataka, depending on business requirements. The final location will be confirmed on or after onboarding
Compensation	INR 10 Lakhs Per Annum (Inclusive of 10 % Performance Incentive)

Responsibilities:

1.1 Financial Reporting

- Assist in preparing monthly, quarterly, and annual financial statements.
- Support the preparation of management reports, including P&L, balance sheets, and cash flow statements.
- Participate in internal and external audits by providing accurate data and resolving queries.

1.2 Taxation

- Ensure compliance with direct and indirect tax regulations, including GST and TDS filings.
- Assist in the preparation of income tax returns and other regulatory filings.
- Stay updated on changes in tax laws and regulations.

1.3 Budget and Forecasting

- Support in the development of annual budgets and financial forecasts.
- Monitor budget vs. actuals, analysing variances and providing insights for corrective action.

1.4 Accounts payable and Receivable

- Manage invoicing, vendor payments, and customer collections.
- Reconcile accounts, track receivables and payables, and maintain accurate records.

1.5 Compliance and Audit

- Manage invoicing, vendor payments, and customer collections.
- Reconcile accounts, track receivables and payables, and maintain accurate records.

1.6 Banking & Treasury

- Handle daily banking operations, including bank reconciliations and payments.
- Assist in cash flow management, ensuring adequate liquidity for business operations.

1.7 Financial Analysis

- Conduct financial analysis to support business decision-making.
- Provide insights on cost control, revenue maximization, and process improvements.

1.8 Systems support

- Utilize accounting and ERP systems (e.g., SAP) to record transactions and generate reports.
- Ensure data accuracy in financial systems and troubleshoot issues as required.

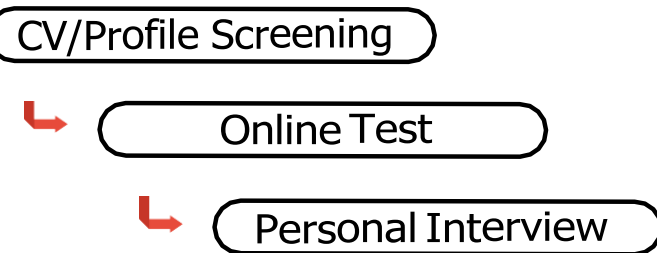
Skills

- Strong understanding of accounting principles, standards (GAAP/IFRS), and financial regulations.
- Proficiency in MS Excel and financial software (SAP).
- Excellent analytical, problem-solving, and communication skills.
- Attention to detail and ability to manage multiple tasks.

Education Qualification / Eligibility

- Qualified Cost and Management Accountant with not more than three attempts in the inter/final group examinations.
- Consistent performance in academics (minimum 60% in 10th/ 12th / UG)
- B. Com

Selection Process



completed through virtual/physical/hybrid mode

Joining TVSM

Compensation Package:

INR 10 LPA as annual CTC

Inclusive of 10% Performance Incentive

Candidates will start their journey as **Assistant Manager.**

Initial Base Location:

TVS Motor Company Ltd - Hosur Plant, Tamil Nadu.

Orientation

Duration: 12 days in Hosur/Bengaluru, based On your job role, the programme includes,

- Company Orientation
- TVS Way Immersion in Plant
- Customer Experience
- Role readiness
- Department Orientation

Based on the business requirement, your work location will change. This will be announced later.

Support

Hosur is approximately 25 kms from Bengaluru (electronic city / HSR layout). **Daily transportation is available** for the same at subsidized value.

5 Day Work Week with all Saturdays are off depending on project deliverables.

Work From Home options available for critical emergencies and personal situations (based on prior notification/ approval from manager and HR business partner).

Breakfast and Lunch will be provided every day for subsidized value.