

Campus Recruitment

TVS Motor Company

Championing progress through mobility since 1911

TVS Motor Company is a reputed two and three-wheeler manufacturer globally, championing progress through Sustainable mobility.

Our group company Norton Motorcycles, based in the United Kingdom, is one of the most emotive motorcycle brands in the world. Our subsidiaries in the personal e-mobility space, Swiss E-Mobility Group (SEMG) and EGO Movement have a leading position in the e-bike market in Switzerland.

We take pride in making internationally aspirational products of the highest quality through innovative and sustainable processes.

TVS motor company endeavors to deliver the most superior customer experience by making internationally aspirational products across 80 countries in which we operate.

visit www.tvsmotor.com for more information.

TVS Values



Trust



Customer Obsession



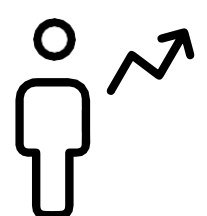
Speed and Agility



Exactness



Disruptive Mindset



Value Maximization

We Are Hiring Costing Executive

| | |
|----------------------|--|
| Department | Central Purchase |
| Designation | Assistant Manager |
| Work Location | TVS Motor Company Ltd. - Hosur Plant (TN) |
| Compensation | INR 10 Lakhs Per Annum (Inclusive of 10 % Performance Incentive) |

Purpose of the role

- The Job involves support in MIS & Category related work.
- Need to work in collaborative manner between Commercial and Categories.
- Ensuring that we act within the boundaries (checks & controls).

Role Description

- Creating cost standards for new suppliers
- Identifying cost reduction opportunities through cost sheet analysis
- Support in MIS activity.
- Support in Budgeting – BOM reconciliation and SOB Verification.
- Commodity / RM rates tracking – Daily/Weekly/Monthly.
- On time clearance of Initial price Settlement forms
- Quarterly Raw Material Indexing of suppliers
- PO releases & proactive quarterly amendments
- Verification of supplier part level working and impact calculation
- Monitoring and debit to suppliers for the issues related Warranty, Freight cost, Line stoppers, MSN, PSN
- Cost reduction potential analysis – Sub system wise, Part family wise, Supplier wise, Plant wise, Low-cost potential, OE Vs spare price difference, Plant part price variance
- Financial Analysis – Ratio Analysis, Financial Health check (Z score).
- Tracking & reporting of savings & increases modelwise
- BOM (Bill of Material) cost tracking

Education Qualification / Eligibility

- Qualified CMA with not more than three attempts in the inter/final group examinations.
- Consistent performance in academics (minimum 60% in 10th/ 12th / UG)
- B. Com
- 1 to 2 years of experience in Automobiles preferred.

Selection Process

CV/Profile Screening



Online Test



Personal Interview

completed through virtual/physical/hybrid mode

Joining TVSM

Compensation Package:

INR 10 LPA as annual CTC

Inclusive of 10% Performance Incentive

Candidates will start their journey as **Assistant Manager**.

Initial Base Location:

TVS Motor Company Ltd - Hosur Plant, Tamil Nadu.

Orientarientation

Duration: 12 days in Hosur/Bengaluru, based On your job role, the programme includes,

- Company Orientation
- TVS Way Immersion in Plant
- Customer Experience
- Role readiness
- Department Orientation

Support

Hosur is approximately 25 kms from Bengaluru (electronic city / HSR layout). **Daily transportation is available** for the same at subsidized value.

5 Day Work Week with all Saturdays are off depending on project deliverables.

Work From Home options available for critical emergencies and personal situations (based on prior notification/ approval from manager and HR business partner).

Breakfast and Lunch will be provided every day for subsidized value.