



KD Practice consulting is India's a young, dynamic and innovative fast growing & renowned business consulting company specializing in Process Audits, Internal Audits, SOP Drafting, Retail Audits, Operations Consulting, Costing & MIS, Strategy Consulting and Digital Transformation. With our dynamic and talented team on board, we are an enabler to provide challenging work and dynamic roles which helps each individual to grow and nurture personally and professionally.

**Job Description: Analyst / Associate – Email resumes on [hr@kdpractice.com](mailto:hr@kdpractice.com)**

1. Review Organization strategy, business processes and accounting accuracy to identify process gaps or leakages in the system
2. Examine and evaluate the adequacy, effectiveness and efficiency of the organizations' internal control systems & recommend practical solutions to improve operations, enhance internal controls and reduce costs where possible.
3. Review financial system to validate correct setting up of masters and cost centers. Validate correctness of accounting in system.
4. Coordination and interaction with client for understanding the business.
5. Conduct process audits of various business functions like production, planning, sales, marketing, finance, human resources, supply chain, to assess the adequacy, effectiveness and efficiency of the established internal controls and procedures.
6. Review Data as per Financial System validate and scrutinize ledgers.
7. Assisting companies in mitigating their ERP challenges by determining ERP requirements and creating forms & formats to implement the same with assistance from technical partners.
8. Prepare MIS report structures and dashboards required by the clients for decision making.
9. Prepare audit reports / process review reports in line with the approved audit plan.
10. Prepare Executive Summary to highlight the irregularities observed.
11. Monitor the timely implementation of the management actions recommended in the audit reports.
12. Identify root cause and financial impact of audit findings and suggest practical recommendations.
13. Identify key areas of risk within the organization and propose appropriate controls to mitigate the risks.

**SKILLS:**

1. Proven communication (oral and written) skills, including ability to write persuasively in a clear and concise manner, and to communicate effectively orally.
2. Knowledge of Analytical and Data Mining Activities.
3. Resourcefulness, proven interpersonal skills and the ability to work in a diverse environment with sensitivity and respect.
4. Ability to focus on detailed tasks to achieve specified outcomes
5. Proficiency in tools (i.e. Advance Excel, MS word, Power point, MS Visio, etc.) and audit techniques.

**CTC will be between 5 to 7.5 lpa depending on skills and experience**