

**Job Description – (not limited to)**

- Analyze and review comprehensive End to End performance reporting
  - Driving month end activities including variance analysis, trend analysis, product costing.
  - Analysis of purchase price variances, quantity variances, mix variances on monthly basis along with analyzing fixed/variable expenses.
  - Cost and Volume Reconciliation
  - Contract Analysis and identifying of cost saving opportunities
  - Support the annual/periodic internal and external audit, review audit schedules, review audit finding and drive improvements projects.
  - Compliance of cost records and cost audit under section 148 of the Company Act 2013.
  - Cost control and reduction by way of financial forecasting - Continuous forecasting & review & monitoring of business plan to ensure the route to profitability. Identifying innovative ways of cost savings even beyond business plan, in a gainful manner with an out of box thinking is highly desirable.
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- Name of the position – Finance Associate
  - Eligibility criteria – Qualified CMA, should have a basic know how of finance
  - CTC p.a. – 10 Lacs per annum
  - Job location – Gurgaon
  - No. of vacancies (tentative) – 3 to 4