

CTC: 9 lac inclusive of 10% variable + 1 lac JB

Location: PAN India

Experience: Fresh CMA Qualified, preferably a rank-holder

Role Overview:

At CEAT, CMAs are groomed to become future finance leaders through a structured one-year rotational program. During this period, you will undergo **diverse stints across key finance functions** such as:

- Corporate Accounts
- Plant Finance
- Taxation
- Treasury
- Financial Planning & Analysis (FP&A)
- Commercials

This cross-functional exposure will help you build a strong foundation in business finance, compliance, and strategic decision-making. **Post completion of the program, you will be placed in one of these functions** based on business needs and your aptitude.

What We're Looking For:

- Recently qualified CMA
- Strong analytical and problem-solving skills
- Willingness to learn and adapt across functions
- High drive for excellence and process orientation