

- **Position – Management Trainee**
- **Job location – HO, RO, Project Site (Domestic and International)**
- **One Year Bond** – If the CMA Management Trainee resigns within one year of joining, a recovery of Rs. 50,000/- will be charged related to induction training, boarding, lodging, transportation, and other costs.
- **CTC details – As under**

Particular	CTC Per Annum (In Lac)	Designation
CTC on joining	6.00	Management Trainee
On confirmation (Completion of One Year Training Period)	7.00	Deputy Manager
<b>Retention Bonus</b> – A one-time retention amount of ₹4.20 lakh will be disbursed over three years in a 30:30:40 ratio, as detailed below. <ul style="list-style-type: none"> <li>• On Completion of 1st Year Rs. 1.26 Lacs will be paid.</li> <li>• On Completion of 2nd Year Rs. 1.26 Lacs will be paid.</li> <li>• On Completion of 3rd Year Rs. 1.68 Lacs will be paid.</li> </ul>		

#### **Other Benefits**

1. Bachelor accommodation (@ Project Site)
2. Food (On a sharing basis) (@ Project Site)
3. Mediciam Policy
4. Personal Accident Policy
5. Term Plan Insurance