



CMA

Campus Placement Programme

APRIL - JUNE 2024

FOR QUALIFIED COST ACCOUNTANTS OF
DECEMBER 2023 TERM

Career Counselling &
Placement Committee



ICMAI

THE INSTITUTE OF COST ACCOUNTANTS OF INDIA

Statutory Body under an Act of Parliament

www.icmai.in

Headquarters:

CMA Bhawan, 12, Sudder Street, Kolkata - 700016

Delhi Office:

CMA Bhawan, 3, Institutional Area, Lodhi Road
New Delhi - 110003



placement@icmai.in / cpt@icmai.in /
career-counseling@icmai.in



+91 94323 82747 / 98308 86751 /
98748 57118

Behind every successful business decision, there is always a **CMA**

About the Institute

The Institute of Cost Accountants of India is a Statutory Body set up under an Act of Parliament in the year 1959. The Institute as a part of its obligation, regulates the profession of Cost and Management Accountancy, enrolls students for its courses, provides coaching facilities to the students, organizes professional development programmes for the members and undertakes research programmes in the field of Cost and Management Accountancy. The Institute pursues the vision of cost competitiveness, cost management, efficient use of resources and structured approach to cost accounting as the key drivers of the profession.

With the current emphasis on management of resources, the specialized knowledge of evaluating operating efficiency and strategic management the professionals are known as "Cost and Management Accountants (CMAs)". The Institute is the 2nd largest Cost & Management Accounting body in the world and the largest in Asia, having more than 5,00,000 students and 90,000 members all over the globe. The Institute operates through four regional councils at Kolkata, Delhi, Mumbai and Chennai and 116 Chapters situated at important cities in the country as well as 11 Overseas Centres, headquartered at Kolkata. It is under the administrative control of the Ministry of Corporate Affairs, Government of India.



VISION STATEMENT

"The Institute of Cost Accountants of India would be the preferred source of resources and professionals for the financial leadership of enterprises globally."

MISSION STATEMENT

"The CMA Professionals would ethically drive enterprises globally by creating value to stakeholders in the socio-economic context through competencies drawn from the integration of strategy, management and accounting."

Institute Motto

असतोमा सदरागमय
तमसोमा ज्योतिर् गमय
मृत्योर्मांमृतं गमय
ॐ शान्ति शान्ति शान्तिः

From ignorance, lead me to truth
From darkness, lead me to light
From death, lead me to immortality
Peace, Peace, Peace



Behind every successful business decision, there is always a **CMA**

MESSAGE

Dear Esteemed Corporate Leaders,

Greetings!!!

We extend a cordial invitation to our upcoming Campus Placement drive targeting the freshly qualified Cost Accountants (CMAs) from the December 2023 Term. This placement event offers you a unique opportunity to connect with and recruit some of the most promising young talents in the nation.

As distinguished figures in the corporate arena, you are well aware of the pivotal role talent acquisition plays in an organization's triumph. It is for this reason that we are unwavering in our commitment to furnish our students with top-notch education, orientation and training. We aim to equip them with the skills and mind-set to confront the challenges of the corporate world, evident through our comprehensive Pre-Placement Orientation Program, executed across the length and breadth of the country.

Our campus placement drive serves as an exceptional platform for you to engage with our students and identify individuals possessing the competencies and expertise to propel your enterprise forward. Our students are imbued with a thirst for knowledge driven by a determination to succeed and poised to create a positive impact within your organization.

We would be honoured to have your esteemed presence and active participation in our campus placement drive enabling you to impart your invaluable insights and expertise to our eager students.

We are confident that your active involvement during this campus placement drive will be a mutually enriching experience benefiting both your organization and our aspiring students.

We appreciate your time and thoughtful consideration and eagerly anticipate your participation.



CMA Ashwin G. Dalwadi
President
ICMAI



CMA Bibhuti Bhushan Nayak
Vice President
ICMAI



CMA (Dr.) Ashish P. Thatte
Chairman
Career Counselling &
Placement Committee
ICMAI



CAMPUS PLACEMENT POLICIES & GUIDELINES FOR CORPORATE

- ⦿ The Placement Cell shall decide on various slots for companies. No company will be allowed to announce job offers before the slotted day and time.
- ⦿ If, for any reason, a company wants to conduct its process before the slotted day and time they may be permitted to do so with the consent of Placement Director; but they shall announce the final offer on the particular day when the company is originally slotted.
- ⦿ Company has to disclose job description, post, location and pay package (CTC) etc. prior to visit the campus.
- ⦿ Corporate Participation fee is to be fully cleared as per the schedule within stipulated time.
- ⦿ In case of short listing of a student in multiple companies and interview process running at the same time, recruiters may miss certain candidates due to time constraints/ overlapping interview slots.
- ⦿ The company/ organization is required to furnish the final list of selected students on the same day of campus visit.
- ⦿ The company should hand over the duly signed hard copy/ e-mail the final selection list to the placement cell within a reasonable time period.

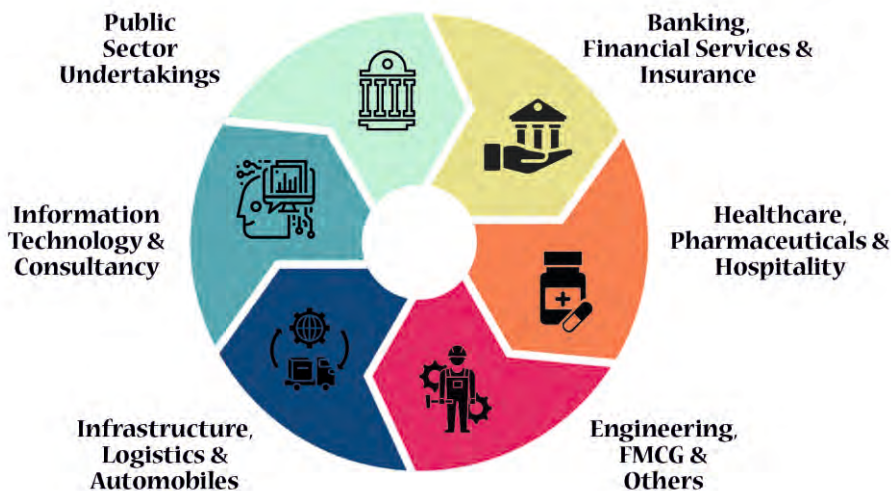
- ⦿ In case the company is unable to declare the result on the same day, the student is allowed to participate in other companies and the final status will depend upon first-come-first-serve basis.
- ⦿ Contact no. of HR/others of the company cannot be shared with the students.
- ⦿ If a particular organization is unable to finalize the results on the same day and wish to have more rounds of interviews, may do so within a weeks' time and the final result has to be declared immediately.
- ⦿ All correspondence to and from the company will be routed through the Placement Cell only.
- ⦿ The competent authority of the Institute may take a critical review of the company If it becomes unable to recruit finally selected student(s) even after a substantial period of time of final round of selection.



Behind every successful business decision, there is always a **CMA**

CMA CAMPUS PLACEMENT PROGRAMME

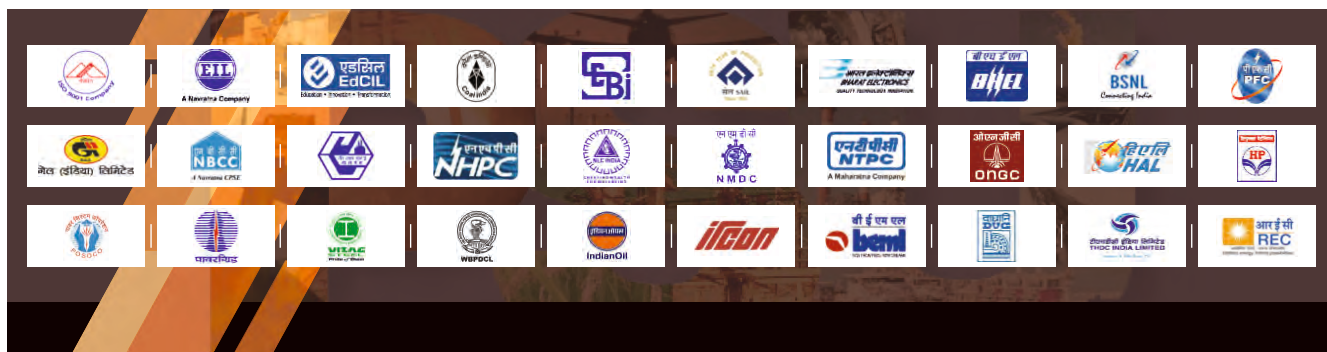
Sector-wise Classification of Placements



Some of our Prominent Recruiters

PUBLIC SECTOR UNDERTAKINGS

- | | |
|---|-----------------------------------|
| ⊙ BEML | ⊙ MECON Ltd. |
| ⊙ Bharat Electronics Ltd. | ⊙ NBCC (India) Ltd. |
| ⊙ Bharat Heavy Electricals Ltd. | ⊙ NHPC Ltd. |
| ⊙ Bharat Sanchar Nigam Ltd. | ⊙ NLC India Ltd |
| ⊙ Coal India Ltd. | ⊙ NMDC Ltd. |
| ⊙ DVC | ⊙ NTPC Ltd. |
| ⊙ Edcil India Ltd. | ⊙ ONGC Ltd. |
| ⊙ Engineers India Ltd. | ⊙ POSOCO |
| ⊙ GAIL | ⊙ Power Grid Corporation of India |
| ⊙ GRSE Ltd. | ⊙ Power Finance Corporation Ltd |
| ⊙ Haldia Petrochemical Ltd | ⊙ Rashtriya Ispat Nigam Ltd |
| ⊙ Hindustan Aeronautic Ltd. | ⊙ REC Ltd. |
| ⊙ Hindustan Petroleum Corporation Ltd. | ⊙ Rites Ltd. |
| ⊙ Hindustan Steelworks Construction Ltd | ⊙ SAIL |
| ⊙ Hindustan Zinc Ltd. | ⊙ SEBI |
| ⊙ HUDCO | ⊙ THDC India Ltd |
| ⊙ Indian Oil Corporation Ltd. | ⊙ WBPDC |
| ⊙ Ircon | ⊙ WBSEDCL |
| ⊙ ITI Limited | ⊙ WBSETCL |
| ⊙ Maharashtra Natural Gas Ltd. | ⊙ WEBEL |



BANKING, FINANCIAL SERVICES & INSURANCE

- ⊙ Allahabad Bank
- ⊙ ANZ Bank
- ⊙ Apex Fund Services
- ⊙ AU Small Finance Bank
- ⊙ Axis Bank
- ⊙ Bandhan Bank
- ⊙ BNY Mellon
- ⊙ EXIM Bank
- ⊙ Federal Bank
- ⊙ HDFC
- ⊙ HSBC
- ⊙ ICICI Bank
- ⊙ IDBI Bank
- ⊙ Karur Vysya Bank
- ⊙ Kotak Mahindra Bank Ltd.
- ⊙ Max Life Insurance Company Ltd.
- ⊙ National Housing Bank
- ⊙ State Street Corporation
- ⊙ TIAA Global Business Services (India) Pvt. Ltd.
- ⊙ The Goldman Sachs Group
- ⊙ UBS
- ⊙ Yes Bank



INFORMATION TECHNOLOGY & CONSULTANCY

- ⊙ ABB Global
- ⊙ Accenture
- ⊙ ASC Operations Pvt. Ltd.
- ⊙ Be-Free
- ⊙ Capgemini
- ⊙ Capita India
- ⊙ Care Rating Ltd.
- ⊙ Cargill Business Services
- ⊙ CITCO
- ⊙ Cognizant
- ⊙ Consero Solutions India
- ⊙ Deloitte
- ⊙ Ernst & Young
- ⊙ Evosys
- ⊙ Genpact Ltd.
- ⊙ HCL
- ⊙ H-Garb Informatix Pvt. Ltd.
- ⊙ IBM
- ⊙ Infosys
- ⊙ Invenio Business Solutions
- ⊙ ITC – Infotech
- ⊙ KPMG
- ⊙ Lafarge Holcim Global
- ⊙ OLAM Information Services
- ⊙ PWC
- ⊙ RSM Astute Consulting Pvt. Ltd.
- ⊙ Tata Consultancy Services
- ⊙ Tech Mahindra
- ⊙ Wipro



INFRASTRUCTURE, LOGISTICS & AUTOMOBILES

- | | |
|---|---|
| <ul style="list-style-type: none"> ⊙ ACC ⊙ Alstom Transport India Ltd. ⊙ Ashok Leyland Ltd. ⊙ Ashwath Quippo Infra Projects Pvt. Ltd. ⊙ Automotive Manufacturers Pvt Ltd. ⊙ Castrol India Ltd. ⊙ CEAT Ltd. ⊙ Dunlop India Ltd ⊙ Electrosteel ⊙ Express Roadways Pvt Ltd ⊙ Ford India Ltd. ⊙ Genus Power Infrastructures Ltd. ⊙ Gujarat Ambuja Cements Ltd. ⊙ Hero MotoCorp Ltd. ⊙ Honeywell Technologies ⊙ Jindal Steel & Power Ltd | <ul style="list-style-type: none"> ⊙ JK Cement Work ⊙ Kalpataru Power Transmission Ltd ⊙ Larsen and Tubro Ltd. ⊙ Maersk ⊙ Mahindra and Mahindra ⊙ NKG Infrastructure Ltd ⊙ Reliance Industries Ltd ⊙ Simplex Infrastructures Ltd. ⊙ Tata Motors ⊙ Tata Projects ⊙ Tata Steel ⊙ Transrail Lighting Ltd ⊙ TVS Motor Company Ltd ⊙ Vedanta Ltd |
|---|---|



HEALTHCARE, PHARMACEUTICALS & HOSPITALITY

- | | |
|--|--|
| <ul style="list-style-type: none"> ⊙ Apollo Gleneagles Hospitals ⊙ Bengal Chemicals & Pharmaceuticals ⊙ Biocon ⊙ Cipla ⊙ DuPont ⊙ Dr. Balabhai Nanavati Hospital ⊙ ESKAG Pharma Pvt Ltd. ⊙ HSCC (India) Ltd. ⊙ InterContinental Hotel Group ⊙ ITC – Hotels | <ul style="list-style-type: none"> ⊙ Kevin Process Technologies Pvt. Ltd ⊙ Narayana Health ⊙ Neuland Laboratories Ltd. ⊙ Philips India Ltd. ⊙ Pricol Ltd. ⊙ Randstad |
|--|--|



ENGINEERING, FMCG & OTHERS

- ⊙ Amara Raja Group
- ⊙ Arvato India
- ⊙ Assambrook Ltd.
- ⊙ Astral Polytechnik Ltd.
- ⊙ Avenue Supermarts Ltd. (D-Mart)
- ⊙ Bajaj
- ⊙ Ballavpur Paper Mfg Ltd.
- ⊙ Bata India Ltd.
- ⊙ Berger India Pvt Ltd.
- ⊙ Britannia Industries Limited
- ⊙ COCA-COLA Beverages Ltd.
- ⊙ Coromandel International
- ⊙ Farida Group
- ⊙ Flipkart
- ⊙ Galaxy Surfactants Ltd.
- ⊙ Godrej and Boyce Mfg Co Ltd.
- ⊙ Hindustan Unilever Ltd.
- ⊙ IFB Agro Industries Ltd.
- ⊙ ITC Ltd.
- ⊙ Khimji Ramdas (I) Pvt. Ltd.
- ⊙ KRIBHCO Fertilizer
- ⊙ Marathon Electric Motors (India)
- ⊙ Maso Group
- ⊙ Mazagon Dock Shipbuilders Limited
- ⊙ McNally Bharat Engineering Co. Ltd.
- ⊙ Morde Foods Pvt Ltd.
- ⊙ Nestle
- ⊙ OML Group of Companies
- ⊙ Panasonic Life Solutions India Pvt Ltd.
- ⊙ P K Plastic International Pvt. Ltd.
- ⊙ Pidilite
- ⊙ Prism Johnson Ltd.
- ⊙ QuEST Global
- ⊙ Reliance Jio
- ⊙ Saint Gobain India Private Ltd.
- ⊙ Schneider Electric
- ⊙ Tega Industries Ltd.
- ⊙ The Hindu Group of Companies
- ⊙ TRL Krosaki
- ⊙ TRAI
- ⊙ Transrail Lighting Limited
- ⊙ TVS Electronics Ltd.
- ⊙ VIP
- ⊙ Viraj Group
- ⊙ Voltas India Ltd.
- ⊙ AM/NS India Ltd.



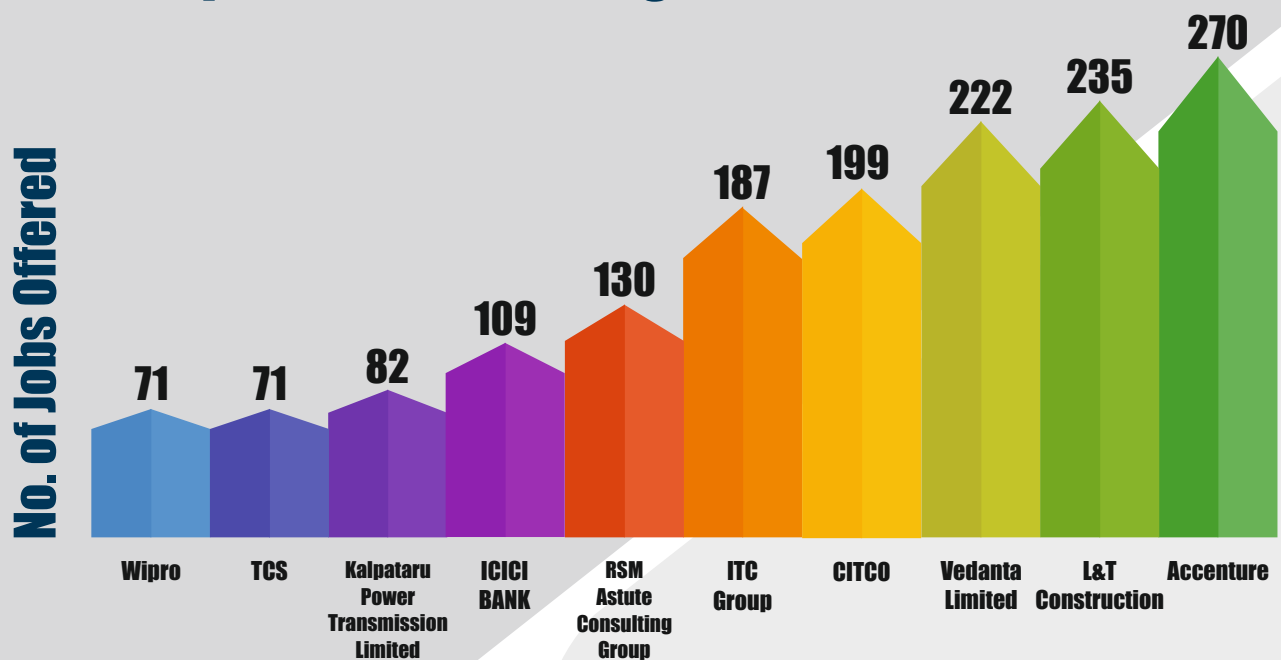
And Many More ...



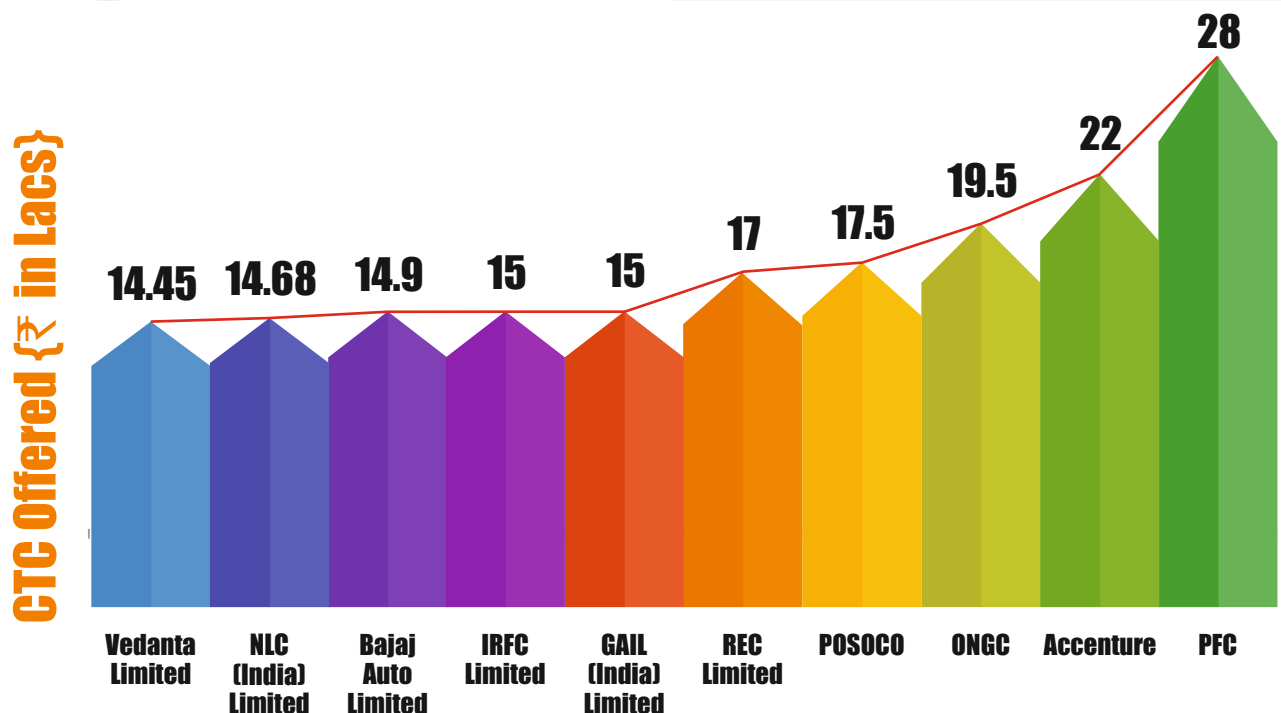
Highest CTC offered INR 28 lakh p.a.
Avg. CTC offered INR 12 lakh p.a.

Behind every successful business decision, there is always a **CMA**

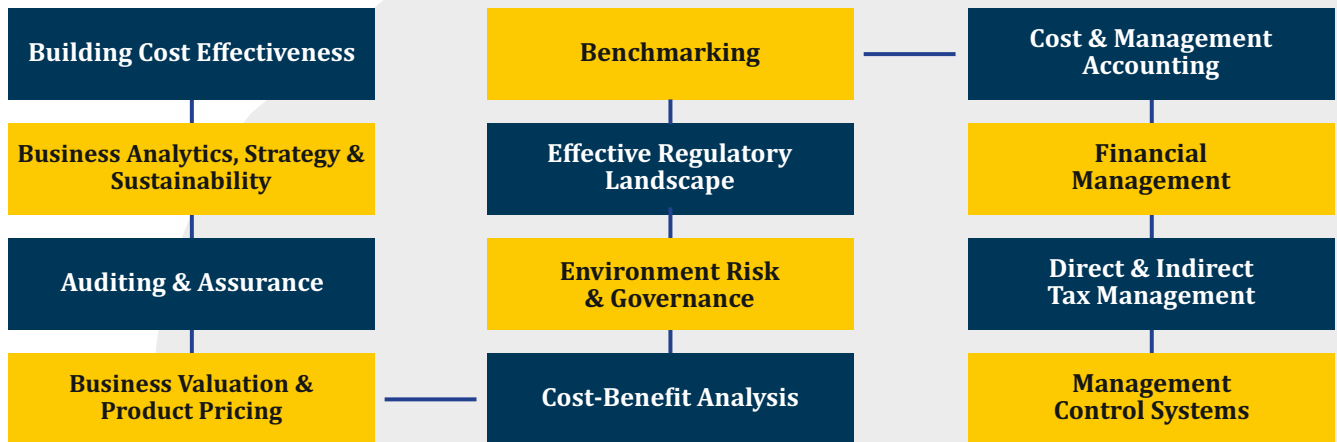
Top 10 organizations in Terms of Jobs offered in Campus Placement Programmes - 2017 to 2023



Top 10 Organizations in Terms of CTC offered in Campus Placement Programmes - 2017 to 2023



CORE STRENGTHS OF CMA PROFESSION



SKILLS TRAINING MODULES



SAP



Microsoft Education



CAMBRIDGE
UNIVERSITY PRESS



E-Filing

CMA CURRICULUM - SYLLABUS 2022

FOUNDATION COURSE

P 1: Fundamentals of Business Laws and Business Communication (FBLC)
P 2: Fundamentals of Financial and Cost Accounting (FFCA)

P 3: Fundamentals of Business Mathematics and Statistics (FBMS)
P 4: Fundamentals of Business Economics and Management (FBEM)

INTERMEDIATE COURSE

Group I

P 5: Business Laws and Ethics (BLE)
P 6: Financial Accounting (FA)
P 7: Direct and Indirect Taxation (DITX)
P 8: Cost Accounting (CA)

Group II

P 9: Operations Management and Strategic Management (OMSM)
P 10: Corporate Accounting and Auditing (CAA)
P 11: Financial Management and Business Data Analytics (FBDA)
P 12: Management Accounting (MA)

FINAL COURSE

Group III

P 13: Corporate and Economic Laws (CEL)
P 14: Strategic Financial Management (SFM)
P 15: Direct Tax Laws and International Taxation (DIT)
P 16: Strategic Cost Management (SCM)

Group IV

P 17: Cost and Management Audit (CMAD)
P 18: Corporate Financial Reporting (CFR)
P 19: Indirect Tax Laws and Practice (ITLP)

Electives

P 20A: Strategic Performance Management and Business Valuation (SPMBV)
P 20B: Risk Management in Banking and Insurance (RMBI)
P 20C: Entrepreneurship and Start up (ENTS)

Note: Students will be required to select any one of three Elective Papers (20A/20B/20C)



placement.hod@icmai.in
placement@icmai.in / cpt@icmai.in



+91 94323 82747 / 98308 86751 / 98748 57118

PPOP Centres for Physical Sessions (March, 2024)

Kolkata	Mumbai	Delhi
Chennai	Ahmedabad	Jaipur
Pune	Hyderabad	Bengaluru
Bhubaneswar	Vijayawada	

CMA

Campus Placement Programme (Phase - I): April - June 2024

Date

02 April - 04 April, 2024
(Tuesday, Wednesday & Thursday)

09 April - 11 April, 2024
(Tuesday, Wednesday & Thursday)

23 April - 25 April, 2024
(Tuesday, Wednesday & Thursday)

02 May - 04 May, 2024
(Thursday, Friday & Saturday)

Place

Delhi

Chennai

Mumbai

Kolkata

Note: Campus Placement Venues will be intimated shortly. Campus placement drives can be conducted in either a physical or online mode, depending on the specific needs and preferences of the participating companies. We request you to kindly register your participation for CMA Campus Placement drive through an email confirmation at the earliest at cpt@icmai.in

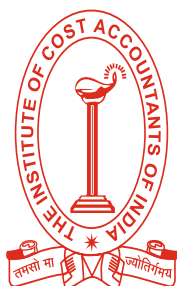
Corporate Participation Fee Structure for Participating in CMA Campus Placement Programme in India

CMA Campus Placement Participation Fees	Day	Corporate Participation Fee
	1 st Day	₹40,000/- plus 18% GST
	2 nd Day	₹25,000/- plus 18% GST
	3 rd Day	₹25,000/- plus 18% GST

The payment of the fee is to be made through Demand Draft drawn in favour of "The Institute of Cost Accountants of India" payable at Kolkata or by ECS mode

Details for ECS Payment

A/C Name: The Institute of Cost Accountants of India
Bank: PUNJAB NATIONAL BANK
Branch: New Market, Kolkata - 700087
A/C No.: 0093002109030025
IFSC Code: PUNB0009300
Swift Code: PUNBINBBCLN
PAN: AAATT9744L
GSTN: 19AAATT9744L1ZP



ICMAI

THE INSTITUTE OF COST ACCOUNTANTS OF INDIA

Statutory Body under an Act of Parliament

www.icmai.in

Headquarters: CMA Bhawan, 12 Sudder Street, Kolkata - 700016

Delhi Office: CMA Bhawan, 3 Institutional Area, Lodhi Road, New Delhi - 110003

Behind every successful business decision, there is always a **CMA**