

# Campus Recruitment

## TVS Motor Company

Championing progress through mobility since 1911

TVS Motor Company is a reputed two and three-wheeler manufacturer globally, championing progress through Sustainable mobility.

Our group company Norton Motorcycles, based in the United Kingdom, is one of the most emotive motorcycle brands in the world. Our subsidiaries in the personal e-mobility space, Swiss E-Mobility Group (SEMG) and EGO Movement have a leading position in the e-bike market in Switzerland.

We take pride in making internationally aspirational products of the highest quality through innovative and sustainable processes.

TVS motor company endeavors to deliver the most superior customer experience by making internationally aspirational products across 80 countries in which we operate.

visit [www.tvsmotor.com](http://www.tvsmotor.com) for more information.

### TVS Values



Trust



Customer Obsession



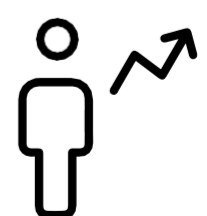
Speed and Agility



Exactness



Disruptive Mindset



Value Maximization

# We Are Hiring Assistant Manager - Finance

**Department**

Finance

**Designation**

Assistant Manager

**Work Location**

Srinivasan Services Trust, CSR arm of TVS Motor Company Ltd., Chennai

**Compensation**

- INR 9 Lakhs Per Annum (1<sup>st</sup> attempt throughout all the stages; Inter & Final)
- INR 8 Lakhs Per Annum (more than 1 attempt in any of the stages - Inter & Final; Multiple attempts - maximum 3 attempts only)

**Purpose of the role**

- Facilitate between corporate and cluster finance team on all financial activities and ensure the processes are followed.

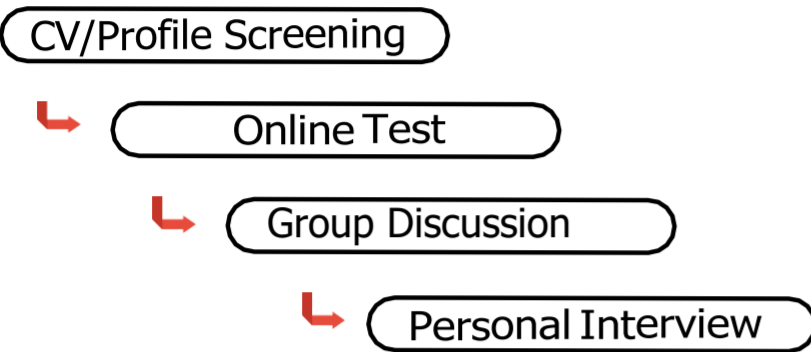
**Role Description**

- Conduct periodic reviews with cluster accountants.
- Review financials of major Income Generation activities.
- Review the paid and unpaid bills with clusters.
- Review of payment status.
- Review of donor projects.
- Consolidation of monthly actuals.
- Address internal audit queries.
- Review status of advances.
- Review of TVS farm financials.

**Education Qualification / Eligibility**

- Qualified CMA with not more than three attempts in the inter/final group examinations.
- Consistent performance in academics (minimum 60% in 10th/ 12th / UG)
- CA / CMA with 0-3 years of work experience in reputed organization.
- Must have good communication and analytical skills in English and Tamil.
- The candidate must be willing to travel to the site offices in Tamil Nadu, Karnataka and Pune and interact with the cluster accountants, Field Directors and Other Team members.

## Selection Process



completed through virtual/physical/hybrid mode

## Joining TVSM

**Compensation Package:**  
**INR 9 LPA as annual CTC**

**Inclusive of 5% Performance Incentive**  
there will not be any service agreement or bond payment during the tenure with TVSM.

Candidates will start their journey as **Assistant Manager**. The probation period is **12 months**.

**Initial Base Location:**  
**TVS Motor Company Ltd - Hosur Plant, Tamil Nadu.**

## Orientation

**Duration: 3-4 weeks in Hosur/Bengaluru**, based On your job role, the programme includes,

- Company Orientation
- TVS Way Immersion in Plant
- Customer Experience
- Role readiness
- Department Orientation

Based on the business requirement, your work location will change. This will be announced later.

## Support

Hosur is approximately 25 kms from Bengaluru (electronic city / HSR layout). **Daily transportation is available** for the same at subsidized value.

**5 Day Work Week with all Saturdays are off** depending on project deliverables.

**Work From Home options available** for critical emergencies and personal situations (based on prior notification/ approval from manager and HR business partner).

**Breakfast and Lunch will be provided** every day for subsidized value.