

Campus Recruitment

TVS Motor Company

Championing progress through mobility since 1911

TVS Motor Company is a reputed two and three-wheeler manufacturer globally, championing progress through Sustainable mobility.

Our group company Norton Motorcycles, based in the United Kingdom, is one of the most emotive motorcycle brands in the world. Our subsidiaries in the personal e-mobility space, Swiss E-Mobility Group (SEMG) and EGO Movement have a leading position in the e-bike market in Switzerland.

We take pride in making internationally aspirational products of the highest quality through innovative and sustainable processes.

TVS motor company endeavors to deliver the most superior customer experience by making internationally aspirational products across 80 countries in which we operate.

visit www.tvsmotor.com for more information.

TVS Values



Trust



Customer Obsession



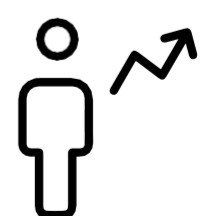
Speed and Agility



Exactness



Disruptive Mindset



Value Maximization

We Are Hiring Financial Analyst / Business Analyst

Department

NPD Finance

Designation

Assistant Manager

Work Location

TVS Motor Company Ltd. - Hosur Plant (TN)

Compensation

- INR 9 Lakhs Per Annum (1st attempt throughout all the stages; Inter & Final)
- INR 8 Lakhs Per Annum (more than 1 attempt in any of the stages -Inter & Final; Multiple attempts - maximum 3 attempts only)

Purpose of the role

- Ensure proper functioning of day-to-day activities of Finance.
- Taking care of Budget/ Budgetary control
- EBITDA Improvement projects

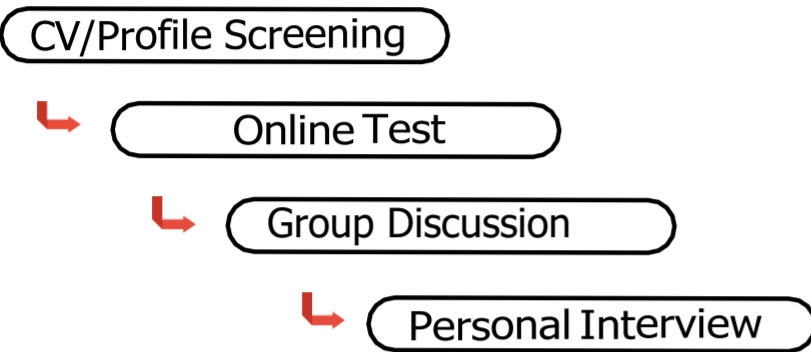
Role Description

- Preparation of Monthly flash and profitability statement
- CAPEX & REVEX clearing workflows & Budget Allocation
- Exercise Budget control and to ensure proper bookings in respective Cost centres
- Preparation of MIW Cost sheet offloading component's
- Monthly provisions of subcontract wages and other expenditures
- Workflow clearing
- Review of Monthly Payroll reports and Schedules of Salary
- To support and address the Audit team queries
- Supporting Special Projects like Automation, to Finance Contribution
- Vendor payment processing
- To Support the team for Annual Stock Audit
- Taking necessary actions against Negative stocks – packing material
- Coordinating with Operations Departments for EBITDA Improvement projects
- Payment Processing to IDM Vendors and forwarding Payment vouchers.
- Deferral VAT loan repayment entry posting – GL 330201 (due on 29th June yearly) till 5 years.
- Property tax payment of Koramangala sites and BBMP online payment and plant property tax
- Pending VAT assessments (Entry tax 2014-15, 2017-18Q1 and Vat 2017-18 Q1)

Education Qualification / Eligibility

- Qualified CMA with not more than three attempts in the inter/final group examinations.
- Consistent performance in academics (minimum 60% in 10th/ 12th / UG)
- B.Com / Other degree.
- Advanced skills on MS Office, accounting software and ERP (SAP) is an advantage.
- Ability to manipulate large amounts of data and to compile detailed reports.
- High attention to detail and excellent analytical skills.
- Should possess good analytical and presentation skills

Selection Process



completed through virtual/physical/hybrid mode

Joining TVSM

Compensation Package:
INR 9 LPA as annual CTC.

Inclusive of 5% Performance Incentive
there will not be any service agreement or bond payment during the tenure with TVSM.

Candidates will start their journey as **Assistant Manager**. The Probation period is 12 Months.

Initial Base Location:
TVS Motor Company Ltd - Hosur Plant, Tamil Nadu.

Orientation

Duration: 3-4 weeks in Hosur/Bengaluru, based On your job role, the programme includes,

- Company Orientation
- TVS Way Immersion in Plant
- Customer Experience
- Role readiness
- Department Orientation

Based on the business requirement, your work location will change. This will be announced later.

Support

Hosur is approximately 25 kms from Bengaluru (electronic city / HSR layout). **Daily transportation is available** for the same at subsidized value.

5 Day Work Week with all Saturdays are off depending on project deliverables.

Work From Home options available for critical emergencies and personal situations (based on prior notification/ approval from manager and HR business partner).

Breakfast and Lunch will be provided every day for subsidized value.