



Make your mark on the world of Electronics!

Join TVS-E GETs/MTs 2024 Program!

#BeTheNextTVSEStar

Innovative Solutions
for a Better Tomorrow



Become the financial backbone of our diverse business ventures!

We're looking for a skilled and passionate finance professional to join our dynamic Finance team in a support role, providing critical financial expertise across diverse areas of our Businesses.

Location: Chennai

About us:

TVS Electronics Limited (TVS-E) is a leading BSE/NSE listed IT peripherals manufacturer, headquartered in Chennai, India. Our journey began in 1986 when we started as a manufacturer of IT peripherals and over the years, we've evolved into a full-service electronics solution provider.

From IT Peripherals to Point of Transaction Solutions, we have evolved to Electronic Manufacturing Services and post-sales solutions like Field support, Infrastructure Management for IT, Solar and back-end L4 repairs. We've carved a niche for ourselves in the industry by focusing on end-to-end solutions, not just products. Beyond our core offerings, we extend our reach through Auction India, a platform for B2B focusing on Industrial surplus asset management and end-of-life management solutions.



RECOGNITION FOR BEING AMONG
THE BEST IN THE INDUSTRY

TVS Electronics Limited

Position: CWA – Trainee

Your Mission:

- **Leverage your academic knowledge** and acumen to analyze financial data, prepare reports, and provide insights to support strategic decision-making across a range of business functions.
- **Assist in budget development**, forecasting, and variance analysis, ensuring efficient resource allocation and cost control.
- **Collaborate with cross-functional teams** in sales, digital platform development, supply chain management, and business development to understand their financial needs and provide accurate financial information.
- **Perform cost accounting and profitability analysis** for new initiatives and ongoing projects, preparation of MIS and variance analysis contributing to informed decision-making and maximizing ROI.
- **Maintain compliance** with statutory and regulatory requirements, handling cost audit, ensuring financial accuracy and integrity across all business units.

First Year Progression:

Quarter 1:

- **Business Unit Immersion:** Immerse yourself in the various business units (sales, digital platforms, supply chain, and business development), understanding their financial models, key metrics, and reporting requirements.
- **Accounting Fundamentals Refresh:** Solidify your accounting knowledge, reviewing core accounting principles, procedures, and software tools within the company's financial system.
- **Data Analysis Bootcamp:** Hone your data analysis skills, learning to extract insights from financial data, prepare reports, and create compelling visualizations.

Quarter 2:

- **Budgeting and Forecasting:** Participate in the budgeting and forecasting process for each business unit, understanding their resource allocation needs and contributing to accurate financial projections.

- **Variance Analysis and Cost Control:** Analyze financial variances for different projects and initiatives, identifying cost-saving opportunities and recommending corrective actions.
- **Channel Partner Financial Support:** Assist the channel sales team with pricing analysis, incentive calculations, and profitability assessments for partner programs.

Quarter 3:

- **Digital Platform Cost Accounting:** Deepen your understanding of digital platform economics, performing cost accounting for platform development and operations, and contributing to ROI optimization.
- **Supply Chain Financial Analysis:** Analyze supplier contracts, logistics costs, and inventory management strategies within the supply chain, suggesting cost-reduction measures and improving financial transparency.
- **Business Development Project Finance:** Collaborate with the business development team on financial modeling for new project proposals, assessing feasibility, and ensuring profitability.

Quarter 4:

- **Compliance and Regulatory Reporting:** Ensure adherence to all statutory and regulatory requirements, maintaining accurate financial records and preparing timely reports for relevant authorities.
- **Strategic Financial Planning:** Participate in strategic financial planning initiatives, providing insights into future growth prospects, resource allocation, and investment decisions across the businesses.
- **Mentorship and Knowledge Sharing:** Share your acquired knowledge and expertise with junior team members, contributing to a collaborative and learning-oriented environment.

3-Year Career Progression:

- **Year 1:** Master the fundamentals, supporting diverse financial tasks across business units, gaining insights into their operations.
- **Year 2:** Deepen your expertise, taking on increased responsibility in specific areas like budget analysis, cost accounting, or project financial management.
- **Year 3:** Become a recognized financial specialist, contributing to strategic financial planning, leading specific financial initiatives, and mentoring junior team members.

**Qualifications:**

- CMA qualification with valid membership.
- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills.
- Proficiency in accounting software and financial analysis tools.
- Ability to work independently and as part of a team.
- Passion for learning and adapting to new business challenges.

Benefits and Compensation:

- Competitive salary and benefits package for CMAs.
- Comprehensive learning and development programs to enhance your financial skills and knowledge.
- Mentorship and guidance from experienced financial leaders.
- Opportunity to contribute to diverse and impactful projects across multiple business functions.
- Dynamic work environment that fosters innovation, collaboration, and individual growth.

Ready to leverage your CMA expertise and become a vital part of our success story?
Apply now and join our Finance team!

At TVS-E, you'll join a dynamic team passionate about shaping the future of technology, where your ideas will have a real impact on how businesses across India operate. **Make your mark on the world of Electronics!**