



Accredited for our **inclusive practices** by 'Great Place to Work'® institute, India. We are proud to see **strength in diversity**.

At Société Générale Global Solution Centre (SG GSC), we are an **equal opportunity employer**. We are committed in recognizing and **promoting all talents**, regardless of their beliefs, age, disability, parental status, ethnic origin, nationality, gender identity, sexual orientation, membership of a political, religious, trade union, minority, or any other characteristic that could be subject to discrimination.

We celebrate all of us, as we are. Bring your true and authentic self to be part of a diverse and inclusive ecosystem.

Location – Bangalore

Business Insight:

At Société Générale, we are convinced that people are drivers of change, and that the world of tomorrow will be shaped by all their initiatives, from the smallest to the most ambitious.

Whether you're joining us for a period of months, years, or your entire career, together we can have a positive impact on the future. Creating, daring, innovating, and taking action are part of our DNA.

If you too want to be directly involved, grow in a stimulating and caring environment, feel useful daily and develop or strengthen your expertise, you will feel right at home with us!

Still hesitating?

You should know that our employees can dedicate several days per year to solidarity actions during their working hours, including sponsoring people struggling with their orientation or professional integration, participating in the financial education of young apprentices, and sharing their skills with charities. There are many ways to get involved.

Responsibilities:

This job offer concerns a position within the Bangalore DFIN/DOM/FPM team. The incumbent will actively participate to the production of various deliverables related to Management reporting activities which includes:

- Understand the SG structure and business.
- Performing various Management accounting activities or tasks such as producing management accounting reports, etc.
- Gather, analyze, prepare, and summarize information for various stakeholder on a weekly, monthly, or quarterly basis on revenue, expense and headcount and makes meaningful business commentaries comparing it with budget and forecast.
- Build a good understanding of systems and tools used in the various processes of management reporting.
- The incumbent is expected to contribute towards the innovation and improvement of the existing process and come-up with new ideas that can bring value and efficiency to the process.
- Build new skills on new technologies like -Power BI and Alteryx.
- The incumbent will actively participate to various works that aim at upgrading production framework, tools, and processes.
- Considering the regional specificities, gaining understanding about multiple tools and data flows.

The Financial performance Management (FPM) within the Finance Department with the vision of “To be the Trusted Partner on Financial Steering Domain & providing efficient reporting & analytics by leveraging Digital capabilities” offers Performance management services of wholesale business entities globally and to group support functions. It delivers the closing activities and performance analysis across all regions.

In GSC-India, it acts as a centralized financial information management team, delivering fast and flexible information and analytics to evolving business needs.

The role working with regional finance teams, understand their needs and provide a comprehensive support for financial planning and control.

The above translate in various deliverables that includes:

- Actively engaging with our partners to understand the needs and challenges and collaboratively steering financial strategies that align with organizational goals.
- Embracing the power of digital capabilities to enhance our digital capabilities to enhance our reporting and analytical processes.
- Striving operational efficiencies in our reporting and analytical functions ensuring timely delivery of insights that helps in taking informed decisions.
- Committing a culture of continuous improvement and innovation where we consistently refine and optimize the financial steering processes to meet the evolving need of the business.

Profile Required:

1. Basic knowledge in banking industry and its products
2. IT skills (MS Excel, PowerPoint required)
3. Familiarity with emerging digital technologies like Power BI.
4. Strong analytical ability
5. Strong communication Skills

What does it mean to be an equal opportunity employer?

All qualified applicants receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status."

Why Join Us?

"We are committed to creating a diverse environment and are proud to be an equal opportunity employer. All qualified applicants receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Because we are a learning organisation and we empower you to be the best version of yourself. To cater to these unique journeys, we co-create an organization that everyone is proud and happy to belong to.

Our **Employee Experience Programmes** (EXP) – Learning & Development, L.E.A.P (A young graduate learning initiative), upskilling initiatives for mid-level managers and women; holistic wellness programmes, various volunteering opportunities, and internal mobility opportunities, touches upon all level of an employee lifecycle.

Business insights

At SG GSC, we are convinced that 'The Future is You' and that its people are drivers of change. The world of tomorrow will be shaped by all their initiatives, from the smallest to the most ambitious. Together we can have a positive impact on the future. Creating, daring, innovating, and taking bold action are part of our DNA.

If you too want to be directly involved, grow in a stimulating and caring environment, feel useful daily and develop or strengthen your expertise, you will feel right at home with us!