

## TVS Motor Company - Championing progress through mobility since 1911

The flagship of the TVS group of companies - TVS Motor Company is one of India's leading two & three-wheeler manufacturers. With manufacturing plants in Hosur (near Bangalore), Mysore, Himachal Pradesh and Indonesia, it has the largest portfolio of vehicles and caters to the widest segment of customers. We understand needs of our customers across different segments and engineer solutions around them.

While innovation is at the forefront of everything we do, at the very core are deep-rooted customer insights. We are the world's first and only two-wheeler manufacturing company to win the coveted Deming Award for quality. With over 12000 employees in our family, TVSM has a production capacity of over 3.8 million vehicles and is actively present in over 60 countries worldwide.



### The TVSM family.... driven by values

The TVSM family concept is structured around three building blocks of individual development which lead to nurturing of an all-round professional.

**Learning** – We believe that earning a university degree is just the first milestone in the life of an individual, who sets out on the pursuit of knowledge. An unwavering curiosity to learn is the fuel that will accelerate one's progress in this relentless journey.



**Earning** – As we progress through this journey, every milestone achieved and every summit scaled is worth celebrating, remembering, and rewarding.



**Caring** – Most importantly, we believe it is the responsibility of those with experience, to care for and share their wisdom with the aspiring many, by supporting and guiding them through their career journey.



### Overall Selection, Eligibility and Additional Information:

1. Shortlisting will be through Shortlisting of CV/Profile and Personal Interview. All the process will be completed through Virtual mode (Physical mode-if necessary).
2. If selected, compensation package will be INR 9,00,000/- as annual CTC (First attempt candidates); INR 8,00,000/- as annual CTC (Multiple attempt candidates)
3. There will NOT be any service agreement or bond payment during the tenure with TVSM.
4. Candidates will start their journey as Assistant Manager as their designation.
5. Application will be accepted with eligibility criteria of securing 60% marks throughout education – 10<sup>th</sup>/ 12<sup>th</sup>/ Diploma/ UG All Semesters till date.
6. No history of arrears/ backlogs or attempts throughout education – 10<sup>th</sup>/ 12<sup>th</sup>/ Diploma/ UG All Semesters till date.
7. Your base location will initially be at TVS Motor Company Ltd - Hosur Plant, Tamil Nadu.
8. If selected, you will have to come to Hosur or Bangalore based on your job role for an initial training period of 4-6 weeks which will include plant orientation, department orientation, role readiness training and on-the-job training
9. Based on the business requirement, your work location will change. This will be announced later.
10. Hosur location is approximately 25Km from Bangalore, Electronic City/ HSR Layout. Daily transportation is available for the same at subsidised value.
11. 5 Days work per week and all Saturdays are off (depending on project deliverables).
12. Work From Home options available for critical emergencies and personal situation (based on prior notification/ approval from manager and HR Business Partner).
13. Breakfast and Lunch will be provided every day for subsidised value.

## Job Profile

**Position Title** : Cost & Management Accountant  
**Department** : Central Purchase  
**Designation** : Assistant Manager  
**Compensation:** INR 9,00,000/- as annual CTC (First attempt)  
INR 8,00,000/- as annual CTC (Multiple attempt)

### **Introduction:**

We are looking to hire a passionate, hard-working, and capable individual to join TVSM as Assistant Manager for the role Cost & Management Account.

### **Purpose of role:**

The Job involves support in MIS & Category related work. Need to work in collaborative manner between Commercial and Categories. Ensuring that we act within the boundaries (checks & controls).

### **Description of Role:**

- Support in MIS activity
- Support in Budgeting – BOM reconciliation and SOB Verification
- Active PO check & Blocking Non active PO's
- Financial Analysis – Ratio analysis, Financial Health check (Z score)
- Commodity / RM rates tracking – Daily/Weekly/Monthly
- Checking of part level working & BDC creation for PO amendment
- Downloading Price change report and ensuring availability of Supporting / Backup documents
- Updates in SAP – PO, Material Master, SOB
- Cost reduction potential analysis – Sub-system wise, Part family wise, Supplier wise, Plant wise
- Verification of supplier part level working and impact calculation

### **Qualification:**

- B.Com
- ICWA/CMA Final Qualified
- 1 to 2 years' experience in Automobiles preferred