

JOB DESCRIPTION
(Cost & Management Accountants)

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| Job Name | Officer Trainee (OT) - CMA |
| Company Name | Vedanta Limited Official Website: https://www.vedantalimited.com |
| Job Type | Full Time |
| Skills | Strong analytical skills, Business & Financial Acumen, Innovative Thinking, Digital & Tech-savvy, Team player, Highest standard of ethics and governance, Excellent communication skills |
| Location | Business Unit & Site Locations Pan India |
| Experience | Fresher |
| CTC | Rank Holders: INR 13.45 LPA Non-Rank Holder: INR 11.45 LPA |
| Interview Stages | <ul style="list-style-type: none"> • Group Discussion • Personal Interview |
| Eligibility | <ul style="list-style-type: none"> • 60% throughout in 10th, 12th, Graduation and Post graduation, without any backlogs at the time of selection and joining • Should have completed 3-year B.Com degree in full-time or correspondence mode • No other gap in regular course of studies is allowed. Not more than 1 year of gap between either 12th & Graduation • All the 4 groups of Inter & Final ICWA Examination to be cleared in 1st attempt • Foundation (If any) should be cleared in the First Attempt |
| Description | <p>Key responsibilities include:</p> <ul style="list-style-type: none"> • Assist in completion of Cost Audit as part of statutory compliance. • Effective Partnering with Business & other Stakeholders for Cost Optimization. • Prepare monthly and quarterly accounting reports for submission to management. • Maintain and review the general ledger and reconcile balance sheets, Cost Benefit Analysis |