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Management Trainee, Fin Ops

Function: Operations

Location: Gurugram, India

With a startup spirit and 80,000+ curious and courageous minds, we have the expertise to go deep with the world's biggest brands—and we have fun doing it. Now, we are calling all you rule-breakers and risk-takers who see the world differently and are bold enough to reinvent it. Come, transform with us.

Inviting applications for the role of **Management Trainee, Finance Operations**

This is a pivotal role within the Finance Organization. Supply Chain Cost is a key focus area therefore, this role is encouraged to be the specialist in all costing matters who know all cost drivers at the lowest possible level, to be able to support management in key decision making. He will be the first point of contact for BU finance teams to investigate any cost variances vs the trends!

Responsibilities

- Standard costing – Annual and periodic refresh's
- New Product costing & scenario analysis
- Budgeting and forecasting for direct expenses/ factory / logistics expenses.
- Period end close – Journals, Reporting, Variance analysis.
- Management reporting, cost analysis
- Overhead Reporting
- Productivity Analysis
- Price Variance, BOM. Responsible for the accounting and reporting of Overheads.
- Preparation of detailed budgets
- Manage the Month-end close process, ensuring all reconciliations are performed.
- GL reconciliation
- Inventory Accounting and reconciliations
- Co-ordinate activities and ensure service level adherence.

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Process Skills

- Understanding of costing Process in Manufacturing set up.
- Well versed with day-to-day accounting at Plant and understanding of Supply chain Finance
- Costing at SKU level and its linkage to bill of material (BOM)
- Knowledge of Forecasting & Budgeting process at Plant
- Period close activity at Manufacturing location

Technical Skills

- SAP & Business Warehouse
- Advance excel, VBA (desirable)
- Well versed with MS – Office

Analytics Skills

- Product Costing / Factory / Cost of Goods Sold (COGS)
- Variance analysis

Partner Management or Others

- Consultative skills to present granular and summarized view to BU partners.
- Co-ordinating with internal / external partners

Qualifications we seek in you:

Minimum qualifications

- Cost Accountant (Inter / Final) or Graduate
- SAP / experience in similar ERPs (Oracle / JDE / SAGE / BPCS / PRMS, etc.) environment is must.
- Flexibility to work in shifts (24X7)
- Good written/verbal communication skills
- Good working knowledge of MS Office (Excel & Word)

Preferred qualifications

- Good accounting knowledge in both Management Reporting & Financial Reporting
- Eagerness, extra energy & dedication to be effective.
- Excellent communication skill, written & verbal.
- Good in Problem Solving and Analysis

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- Understanding of Blackline tool for Balance Sheet Account Reconciliation

Experience

- Between 2+ Years of total experience in Manufacturing / Product Costing/ Standard Costing field.

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CTC: INR. 5LPA fixed + 10% variable (rankholders+interview performance skills)Others – 4,30,000 Fixed