

## Job Description- CMA Hiring

<b>Organization</b>	Infosys Ltd
<b>Unit</b>	Finance
<b>Sub Stream</b>	Corporate Finance/ Revenue Assurance Group/ Business Finance/ Taxation/ Corporate Accounting Group
<b>Role</b>	Associate Finance
<b>Role Designation</b>	Executive/Senior Executive- Finance
<b>Job Level</b>	3
<b>Job Sub Level</b>	3 A/B
<b>Location</b>	Bangalore
<b>Business Finance</b>	Below are the key activities which are performed by the Business Finance team:
	· Financial Analysis
	· Financial Budgeting
	· Proposal Review
	· Pricing Modelling
	· Contract Review
<b>Revenue Assurance Group</b>	Below are the key activities which are performed by the Revenue Assurance team:
	· Recognition of Revenue
	· Providing revenue projections
	· Review of Contracts
	· Reports on Unbilled, Unearned and other revenue parameters
	· Creation of projects in the OTR systems
	· Invoicing
	· Support to Delivery, Sales, Ops and other teams on revenue related issues.
<b>Corporate Taxation</b>	Below are the key activities which are performed by the Corporate Taxation team:
	· To ensure direct tax compliances for India
	· Mitigate tax risks for company
	· Monitor transfer pricing arrangements
	· Advice on tax applicability and structuring of deals
	· Handle tax audits to ensure full adherence to regulatory compliance

	<ul style="list-style-type: none"> <li>· To highlight ideas on structuring tax related costs for the company to reduce company's effective tax cost without hindering compliance and provide inputs for decision making</li> </ul>
	<ul style="list-style-type: none"> <li>· To provide data/explanations to tax authorities for assessments, file appeals against unfavorable judgements and litigation management.</li> </ul>
<b>Corporate Accounting Group</b>	The candidate will be given an opportunity to learn core accounting processes & compliances and will be part of a large global finance operations/ Center of Excellence. The candidate will be working in any of the following critical areas
	<ul style="list-style-type: none"> <li>· Accounting operations which include <ul style="list-style-type: none"> <li>o Procure 2 Pay,</li> <li>o Capex &amp; Opex accounting and controls,</li> <li>o Expense analytics, provision controls &amp; GL scrutiny</li> <li>o Monthly / Quarterly Book Closures</li> <li>o Schedule reviews, Internal controls &amp; Audit Closures</li> </ul> </li> <li>· Enhancing Employee Experience &amp; Compliances which includes <ul style="list-style-type: none"> <li>o Payroll Operations &amp; Controls across globe</li> <li>o ESOP/RSUs, PF, Superannuation, Managing Trusts</li> <li>o Financial Compliances – payroll, SEZ/STP</li> </ul> </li> </ul>
<b>Qualifications</b>	CMA / CA
<b>Experience</b>	0-3 years, post CMA, CA