



Supervisor

Supervisor, AP Talent Hub, (Coimbatore)

What impact will you make? The opportunity...

AP- Talent Hub is designed for providing extended team support to AP. To support the AP teams through performing standard audit tasks. AP- Talent Hub supports more efficient and cost-effective working practices, whilst improving quality standards.

The AP- Talent Hub creates a more resilient talent data base to AP by providing access to talented resources in India.

Role description

This role provides an exciting opportunity to gain International experience in our AP- Talent Hub. This role is key in supporting Audit to deliver the Audit Transformation goals. The key component of this role is to ensure the successful performance of your team, focusing on reviewing and ensuring high quality, be effective at operational line management and contribute to continuous improvement.

You will be provided with the opportunity to deliver global audit strategy with excellent exposure to key contacts across AP teams. You will develop strong, adaptable, management skills in an international setting enabling you to develop a highly desirable skill in a global employment market.

The role will include developing the team and establishing how the team runs through implementation of processes and procedures that support the operation. support operations and we will rely on you to show initiative, be proactive and work independently to solve problems.

Location & Offer

You will be based in the AP- Talent Hub in Coimbatore.

This is a permanent role. We do encourage careful consideration of agile ways of working, both formal and informal arrangements that allow for the best outcomes for our AP teams.

Consideration will be given to more flexible/part time working arrangements. The work hours for the AP- Talent Hub will be Deloitte India Standard Hours.

Responsibilities

The primary responsibilities of the Supervisor are detailed below, although this is not an exhaustive list and we expect some evolution of responsibilities as the AP- Talent Hub becomes fully embedded within the Audit service line. Responsibilities include:

Taking on the role of reviewing activity completed by your junior colleagues. Acting as a buddy and mentor for new starters and less experienced colleagues.

- Supporting the Assistant Manager in managing and optimising your team's workflow and utilisation to ensure the allocation, completion and delivery of work is to a high standard and quality within an appropriate time frame..
- Supporting, advising and monitoring team members in the completion and delivery of a range of tasks and undertaking detailed reviews of their work.
- Assist with the development, review and delivery of training to your team providing guidance and mentorship.
- Support the Assistant Manager in day to day management of your team to include monitoring team attendance and addressing any issues, completion of return to work discussions after sickness absence, correct allocation and booking of annual leave in adherence to local procedures.
- Delivering and executing your work to the highest standard, taking ownership for you and your teams allocated tasks and completing them within stated timelines.
- Understanding and following Deloitte policies and complies with personal and other independence requirements set by regulatory bodies and Deloitte policies relating to engagement/ project acceptance, relationships with the client and ensuring compliance of your team in this regards.
- Providing inputs to the Assistant Manager for identifying performance gaps and, through effective use of talent standards, supporting the team to address these.
- Building relationships and acting as the overarching point of contact for AP teams in relation to the completion and delivery of work.
- Manage and deal with any issues raised by the teams ensuring timely response and working in partnership with them to resolve.

- Provide inputs to the Assistant Manager in respect of performance and address early concerns coaching and escalating where required.
- Working effectively in diverse teams within an inclusive team culture where people are recognised for their contribution.

Requirements

To qualify for the role you must have:

- A professional accounting qualification (CWA/CS/ACCA/CPA));
- Excellent communication and inter-personal skills including good consultative and negotiation skills;
- Excellent relationships building skills ;
- Excellent analytical and problem solving skills;
- Experience in identifying key risks, respective control strategies and ability to assess good control design;
- Strong sense of ownership accountability and drive to deliver quality outcomes;
- Ability to work independently and collaboratively, with emerging coaching and development capability;
- Demonstrated a commitment to developing yourself and others.

What we offer:

- Competitive salary and benefits package
- Modern offices with excellent facilities
- Good work-life balance – predictable working hours
- Office-based job with limited/no travel
- Working in a multi-national environment with Deloitte professionals from across Asia Pacific region.
- Extensive training and the possibility of acquiring external qualifications
- Opportunity for a career in Finance for a non-Finance & Accounting graduate

We are Audit

We understand our clients' operations, their industry and the issues they face. We understand an audit is not about looking back, but about helping those businesses to plan for a successful future. Together with our team you will build on our distinctive combination of specialist skills, pioneering technology, industry expertise and on-going investment to grow our business and continue to improve the market-defining services we offer.

Our Practice offers a wide ranging and challenging number of business areas in which to develop your career. These comprise business assurance within our Corporate Groups, Public Sector and Financial Services Audit groups, and advisory specialisms including Treasury Advisory, Risk Analytics

and Technology Consulting.

As one of the largest audit practices, joining us will mean working with some of the leading practitioners in the industry, for some of the leading organisations in the world and towards a career goal that is entirely yours to shape.

About Deloitte

Our Purpose & Strategy

To make an impact that matters for our clients, our people and society - defines who we are and what we stand for. Our purpose provides the foundation for our strategy and our aspiration to be the undisputed leader in professional services: this is not about size, it's about being the first choice. The first choice for the largest and most influential clients, and the first choice for the best talent.

How will this role make an impact that matters with Deloitte?

You will be part of the AP- Talent Hub as part of our audit transformation. This is an initiative that ensures we have the right people, with the right skills. You will contribute to delivering the highest level of service and quality to our AP teams.

What do we do?

Deloitte offers Global integrated professional services that include Audit and Risk Advisory, Tax, Consulting and Financial Advisory. Our approach combines intellectual leadership, industrial expertise, insight, consulting & problem solving capabilities whatever the role, technology revolutions and innovation from multiple disciplines to help our clients excel anywhere in the world.

What do we value?

At Deloitte we foster a collaborative culture where talented individuals can produce their best work. We value innovative thinking, diverse insights and a genuinely distinctive level of customer service. We value difference, with **respect** at the heart of our inclusive culture. We are open to discussing with candidates the different ways in which we are able to support agile working arrangements. We recognise that our people are juggling demanding careers with commitments and interests outside of work.

Hear from some of our people already working at Deloitte in **agile ways**.