

Trainee, GFC

We create smart innovations to meet the mobility challenges of now and the future. We design and manufacture a complete range of transportation systems, from high-speed trains to electric buses, autonomous subways, signalling and digital mobility solutions. Joining us means joining a truly global community of 36 300 people dedicated to solving real-world mobility challenges and achieving international projects with sustainable local impact.
www.alstom.com

About Alstom in India

Alstom has established a strong presence in India. Currently, the company is executing metro projects in several Indian cities including Chennai, Kochi and Lucknow where it is supplying Rolling Stock manufactured out its state of the art facility at SriCity in Andhra Pradesh. In the Mainline space, Alstom is executing Signaling & Power Supply Systems for the 343 Km. section on World Bank funded Eastern Dedicated Freight Corridor. Phase 1 in the construction of the new electric locomotive factory for manufacturing and supply of 800 units of 12000HP locomotives is also complete at Madhepura, Bihar while the depot at Saharanpur, Uttar Pradesh is ready to commence operation. Alstom has set up an Engineering Centre of Excellence in Bengaluru, and this coupled with a strong manufacturing base as well as localized supply chains, is uniquely positioned to serve customers across the globe. Today, Alstom in India employs close to 3600 people and in line with Government of India's 'Make in India' policy initiative, Alstom has been investing heavily in the country in producing world class rolling stock, components, design, research and development to not only serve the domestic market, but also rest of the world.
www.alstom.com/ India

NETWORK & LINKS:

INTERNAL

- Other teams within GFC
- R&B team
- Project controllers
- FP&A team

EXTERNAL

- Nil

OVERALL PURPOSE OF THE ROLE:

To execute responsibilities related to assigned areas of Finance and Accounting in the Global Finance Center

RESPONSIBILITIES:

- Assist in month end closing
- Assist in balance sheet analysis
- Assist in preparing management reporting packs
- Assist in performing internal control checks
- Adhere to set Standard Operating Procedures in the execution of activities
- Adhere to set internal controls in the execution of activities
- Build and maintain healthy rapport and trust with all up-stream and down-stream stake-holders to the process in the countries

QUALIFICATIONS & SKILLS:

EDUCATION

Qualified as Intermediate / Final in Certified Management Accountant

Language: English (mandatory)

BEHAVIORAL COMPETENCIES:

- Ability to communicate in English, both written and verbal
- Team playing skills
- Ability to adhere to set guidelines

TECHNICAL COMPETENCIES & EXPERIENCE

Mandatory

- Intermediate grasp of accounting standards
- Intermediate grasp of cost / management accounting
- Intermediate grasp of Corporate taxation in India
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Desirable

- Exposure to ERPs

AIR VALUES (Agile, Inclusive & Responsible) BEHAVIOUR:

- Capacity to continuously adapt to a changing environment by showing a pro-active and positive approach
- Actively listen to people, encouraging feedback and sharing experiences
- Make things simple
- Focus on our goals and prioritize our actions
- Be curious and have an appetite for learning
- Work as a team and avoid silos
- Ask questions instead of making assumptions
- Show respect for others' individuality and cultural identity
- Keep our commitments towards internal and external stakeholders (employees, customers, passengers, society)
- Comply with our code of ethics and support the use of the Alstom Alert Procedure
- Learn from your mistakes and implement corrective actions

EXPERIENCE / SKILL SET

- 12 months of internship/ training expérience in accounting / auditing / taxation in a mid sized firm / Company desirable but not mandatory.

At Alstom we offer you the opportunity to unleash your potential and reinvent yourself. As a future employee, you will have a unique opportunity to drive our organization forward, while continuing to build your career and contribute to the expanding growth of the global railway industry. More information about Alstom can be found at: www.alstom.com